



CORPORATISATION OF ORDNANCE FACTORIES

HISTORY AND IMPACT ON WORKFORCE AND CITIZENS



ALL INDIA DEFENCE EMPLOYEES FEDERATION

**438 UNIONS ALL OVER INDIA IN
VARIOUS DEPARTMENTS**

**OFB, MES, DRDO, DGQA, DGAQA, EME,
ABW, CQW, ARMY, NAVY, AIR
FORCE Etc..**

ESTD : 1953

HQ : KIRKEE PUNE

PRESIDENT : SHRI S.N. PATHAK





05-09-2021

AIDE

GENERAL SECRETARY SHRI C. SRIKUMAR



ORDNANCE FACTORY BOARD

HQ AT KOLKATA AND 41 ORDNANCE FACTORIES,
3 REGIONAL HQ, 9 OFILS, 3 REGIONAL DIRECTORATE
OF SAFETY, ALL OVER INDIA

LAND : APPROX. 68000 ACER PRIME
LOCATIONS

BLDGS : 32962

ORDER BOOK : 60000 CORES

MAN POWER

GAZATED

NON GAZATED

GROUP A : 1722

NGO : 7068

IES'

GROUP B : 7715

NIE : 10196

48253



HISTORY OF OFB CORPORATISATION

NAYAR COMMITTEE

RAMAN PURI COMMITTEE

KELKAR COMMITTEE

SHEKATKAR COMMITTEE

ALL THESE COMMITTEES SUGGESTED
CORPORATISATION OF ORDNANCE FACTORIES
DURING LAST 40 YRS.



5 DEFENCE MINISTERS

GEORGE FERNANDES (2001-2004)

PRANAB MUKHERJEE (2004-2006)

A.K. ANTONY (2006-2014)

MANOHAR PARRIKAR (2014-2017)

ARUN JAITLEY (2017)

HAD REFUSED TO CORPORATISE
ORDNANCE FACTORIES.



STRIKES

SEVERAL STRIKES OBSERVED BY DEFENCE
CIVILIAN EMPLOYEES
TO OPPOSE CORPORATISATION OF
ORDNANCE FACTORIES, OUTSOURCING AT
DRDO, MES, ARMY BASE WORKSHOPS,
ORDNANCE DEPOTES ETC, GOCO MODEL,
PRIVETISATION, AND OTHER ISSUES



MILESTONE STRIKES

- 3 DAYS STRIKE IN JAN 2019
- 30 DAYES STRIKE IN AUG-SEP 2019

AFTER MEDIATION OF CHIEF LABOUR COMMISSIONER (CENTRAL) STRIKE POSTPONED AFTER 5 DAYES AND DURING THE CONCILIATION, MOD OFFICIALS HAD GIVEN A WRITTEN ASSURANCE THAT THERE IS NO SUCH PROPOSAL OF CORPORATISATION OF ORDNANCE FACTORIES

THIS WAS A LANDMARK STRIKE AMONGST THE WORKING CLASS OF INDIA



INDEFINITE STRIKE

ON 16TH OF JUNE 2020 THE ANNOUNCEMENT OF COVID RELIEF PACKAGE GOVT HAS ANNOUNCED CORPORATISATION OF ORDINANCE FACTORIES IN THE NAME OF ATMANIRBHAR BHARAT

TO OPPOSE THIS DECISION

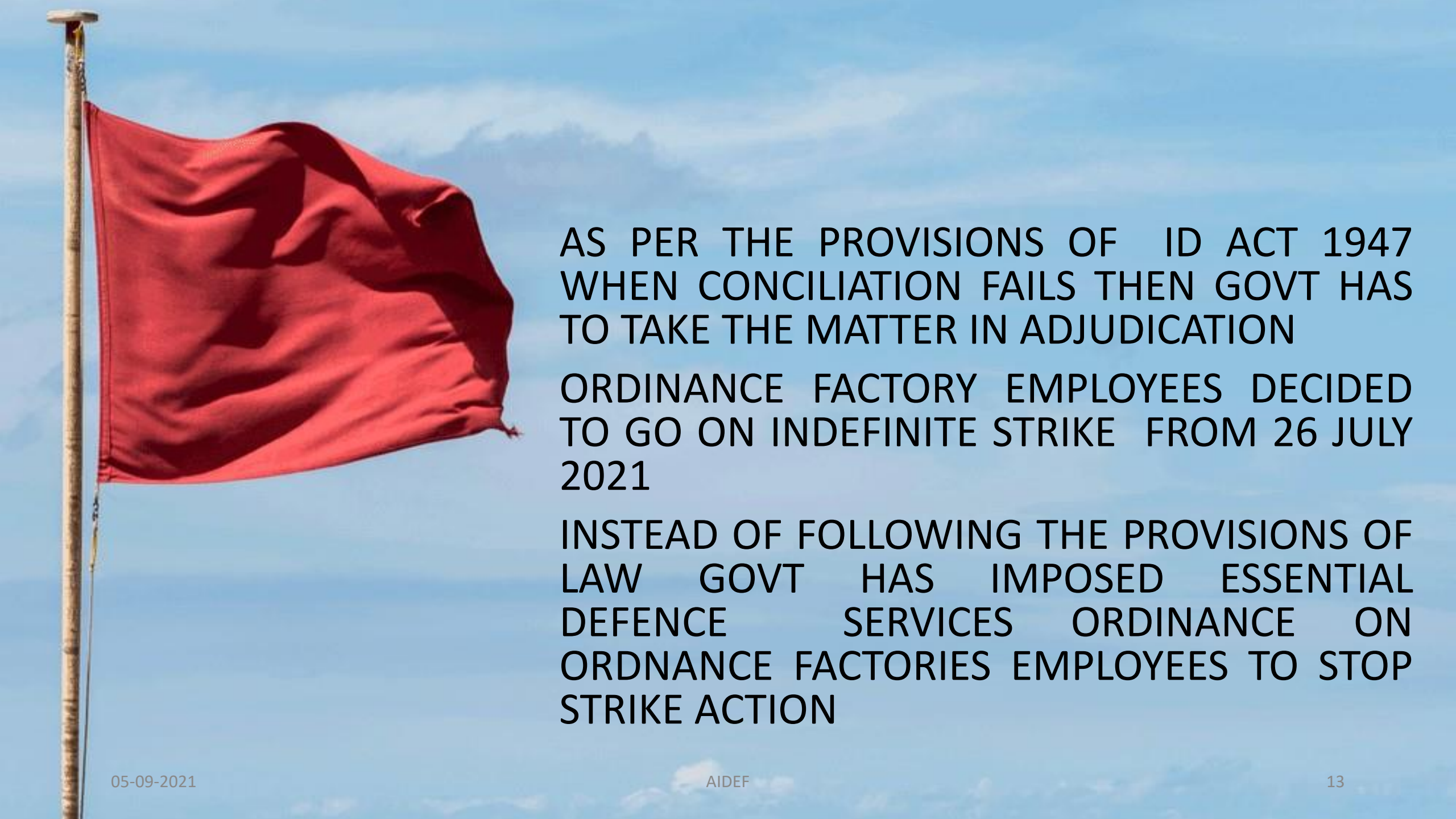
FROM 12TH OF OCT 2020 ORDINANCE FACTORY EMPLOYEES ANNOUNCED INDEFINITE STRIKE

ONCE AGAIN CHIEF LABOUR COMMISSIONER (CENTRAL) STARTED MEDIATION AND USING THE PROVISIONS GIVEN IN INDUSTRIAL DISPUTE ACT 1947 SEC 33 TO MAINTAIN STATUS-QUO AND TO SOLVE THE ISSUE FURTHER MEETINGS WITH HIGHER OFFICIALS WILL BE ORGANISED



DUE TO COVID PANDEMIC PHYSICAL
MEETING WAS NOT ARRANGED


SO MANY ROUNDS OF VIDEO
CONFERENCES WITH THE OFFICIALS OF
MOD, LABOUR MINISTRY ON THE DATE OF
15 JUNE 21 CHIEF LABOUR COMMISSIONER
HAS ANNOUNCED CONCILIATION FAILED
AND REPORTED TO GOVT.




AS PER THE PROVISIONS OF ID ACT 1947
WHEN CONCILIATION FAILS THEN GOVT HAS
TO TAKE THE MATTER IN ADJUDICATION

ORDINANCE FACTORY EMPLOYEES DECIDED
TO GO ON INDEFINITE STRIKE FROM 26 JULY
2021


INSTEAD OF FOLLOWING THE PROVISIONS OF
LAW GOVT HAS IMPOSED ESSENTIAL
DEFENCE SERVICES ORDINANCE ON
ORDNANCE FACTORIES EMPLOYEES TO STOP
STRIKE ACTION



ON 16TH OF JUNE 2021 GOVT
TOOK A DECISION TO CONVERT
41 ORDINANCE FACTORIES INTO
7 CORPORATIONS



ALL INDIA DEFENCE EMPLOYEES
FEDERATION HAS APPROACHED
APPROPRIATE COURT FOR RELIEF IN
THE MATTER OF ORDNANCE
FACTORIES CORPORATISATION AND
EDSA21



RECENTLY WE HAVE CARRIED OUT
SIGNATURE CAMPAIGN AND
SUBMITTED ALL SIGNATURES TO
PARLIAMENTARY STANDING
COMMITTEE
NEXT PROGRAM IS OPINION
COLLECTION OF EMPLOYEES AS WELL
AS CITIZENS NEAR BY











DEMONSTRATION IN CITY



05-09-2021

AIDEF

22





05-09-2021



AIDF

24



IMPACT OF CORPORATISATION

- RETRENCHMENT
- LOSS OF JOB, PENSION, TERMINAL BENEFITS
- OUTSOURCING
- RECRUITMENT WILL BE STOPPED
- EXPLOITATION OF CONTRACT WORKERS
- LOSS OF WORKLOAD
- LOSS OF WAGES



WE TOGETHER CAN CHANGE THE WORLD
LET'S JOIN OUR HANDS
AND FIGHT AGAINST PRIVATISATION
AND FIGHT FOR THE RIGHTS FOR WORKING CLASS
AND COMMON MAN

