



ESTD. 1953

ALL INDIA DEFENCE EMPLOYEES' FEDERATION

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SPECIAL CIRCULAR NO. 190

Date : 01st of October, 2021

To,

The Office Bearers, Executive Committee Members

And

All Affiliated Unions of AIDEF

Dear Comrades,



**TO AVOID SPREAD OF COVID-19
REMAIN AT HOME & ENSURE YOUR SAFETY**



**Employees of Ordnance Factories expressed their
anger and conveyed their protest to the Modi Government**

TODAY 1ST OCTOBER, 2021

**when the Ordnance Factories are disintegrated
by one of the worst decision taken !**



Ordnance Factory employees observed

"BLACK DAY"

**and all the employees including Officers
boycotted their lunch to register the protest !**

**Employees of other Directorates also joined enmass to support
and extend solidarity to the fighting Ordnance Factory Employees !
Campaigning programmes to continue and further Trade Union
action to be decided shortly !**



Forwarding of the Joint Circular No.37 dated 01/10/2021

The Federations and CDRA have extended their warm greetings and congratulations to all the Defence Civilian Employees for their overwhelming participation in the Black Day programme today on 1st Oct. 2021 when the Government implemented the operation of the 7 non-viable Corporations by disintegrating the 41 Ordnance Factories into 7 non viable Corporations/Companies. A Joint Circular No.37 dated 01/10/2021 issued in this regard is enclosed as **Annexure-I** of this Special Circular. Photographs received from the Black Day programme and lunch boycott is enclosed as **Annexure-II** of this special circular. At OCF Avadi more than 100 hundred retired employees came and participated in the Black Day demonstration.

AIDEF's Case against Corporatisation of Ordnance Factories came for hearing at Madras High Court today (01.10.2021)

Yesterday we have informed you that as assured by the Addl. Solicitor General, the Govt. has not filed its counter on our writ petition against Corporatisation on 30/09/2021. Since our Senior lawyer appeared and asked for interim relief, the petition was posted for hearing today. The Addl. Solicitor General appeared in the court and informed that Govt. orders are already issued for protecting all the service conditions of the employees during the two years deemed deputation period and there should not be any apprehension in this regard on their service matters. However our Senior Lawyer insisted that from 1st Oct. 2021 onwards even though the Government order says that all the service condition would be protected during the deemed deputation period, there are many issues including the financial conditions of the Corporations to be addressed to meet the salary and other expenditures. At this juncture the ASG informed the court that Min. of Defence informed him that the Govt. has transferred Rs.7000 Crores to the 7 Corporations and hence there will not be any problem for Corporations to meet the financial requirements. After this statement of ASG the court directed the ASG to file the counter by 08/10/2021 and after that our Senior Lawyer has to file rejoinder for the same. Accordingly the petition is posted for hearing on 25/10/2021.



OFB recommended 36 days PLB for the employees of Ordnance Factories for the year 2021-2022

Inspite of the Covid-19 pandemic threat, consequent lockdown and disturbance in the raw material supply etc., due to the efforts of our employees who worked hard to complete the target, OFB has now recommended for 36 days PLB to the employees of Ordnance Factories for the year 2021-2022.

With Greetings,

Yours Comradely,

(C.SRIKUMAR)

General Secretary

ALL INDIA DEFENCE EMPLOYEES' FEDERATION
BHARTIYA PRATIRAKSHA MAZDOOR SANGH
 (RECOGNIZED FEDERATIONS OF DEFENCE CIVILIAN EMPLOYEES)
CONFEDERATION OF DEFENCE RECOGNISED ASSOCIATIONS
NATIONAL PROGRESSIVE DEFENCE EMPLOYEES FEDERATION
ALL INDIA BAHUJAN DEFENCE EMPLOYEES FEDERATION

Joint Circular No. : 37/2021

Date : 01.10.2021

To,

All Affiliated Unions of

AIDEF, BPMS, NPDEF, AIBDEF and affiliates of CDRA

Congratulations to the employees of Ordnance Factories for observing
"BLACK DAY on 01/10/2021"
and implementing the lunch boycotting programme effectively
with the participation of all employees.

Congratulations to the Employees of other Directorates who extended support and solidarity with the employees of Ordnance Factories who are in the battle field against Corporatisation.

We are happy to note that the Defence Civilian Employees throughout the country has mobilized and protested seriously against the unilateral decision of the Government and its implementation to disintegrate the Ordnance Factories in to 7 non-viable companies. Today when the 7 Companies comes in to operation the employees of Ordnance Factories observed this day 1st Oct. 2021 as Black Day by holding by Black Flag demonstration, holding Gate Meetings, wearing of Black Badge and also boycotting their lunch as a mark of protest. The IOFS Officers Association also joined the Lunch Boycott programme.

The Employees of other Directorates under the MoD also observed solidarity programme in an effective manner by holding demonstration and Gate Meetings. The Defence Civilian Employees in one voice has protested against the arbitrary and unilateral decision of the present Government to disintegrate the 220 years old premier Defence industry of our country.

We congratulate all the Defence Civilian Employees, Trade Unions and Associations for their effective participation in this protest programme.

Joint Circular - AIDEF/BPMS/CDRA/NPDEF/AIBDEF 1

October, 2021

Our agitation and protest will continue in the coming days. The Federations and the CDRA will discuss our further course of action and inform you at the earliest. In the mean time our campaigning programmes against Corporatisation and to retain our right as Central Govt. Employees till superannuation from service should continue.



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PHOTOS FROM BLACK DAY PROGRAMME AND LUNCH BOYCOTT SUCCESSFULLY OBSERVED BY THE AFFILIATED UNIONS ON 01.10.2021



CFA ARUVANKADU



CFA ARUVANKADU



OCF AVADI

PHOTOS FROM BLACK DAY PROGRAMME AND LUNCH BOYCOTT SUCCESSFULLY OBSERVED BY THE AFFILIATED UNIONS ON 01.10.2021



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OCF AVADI



AFK, KHADKI



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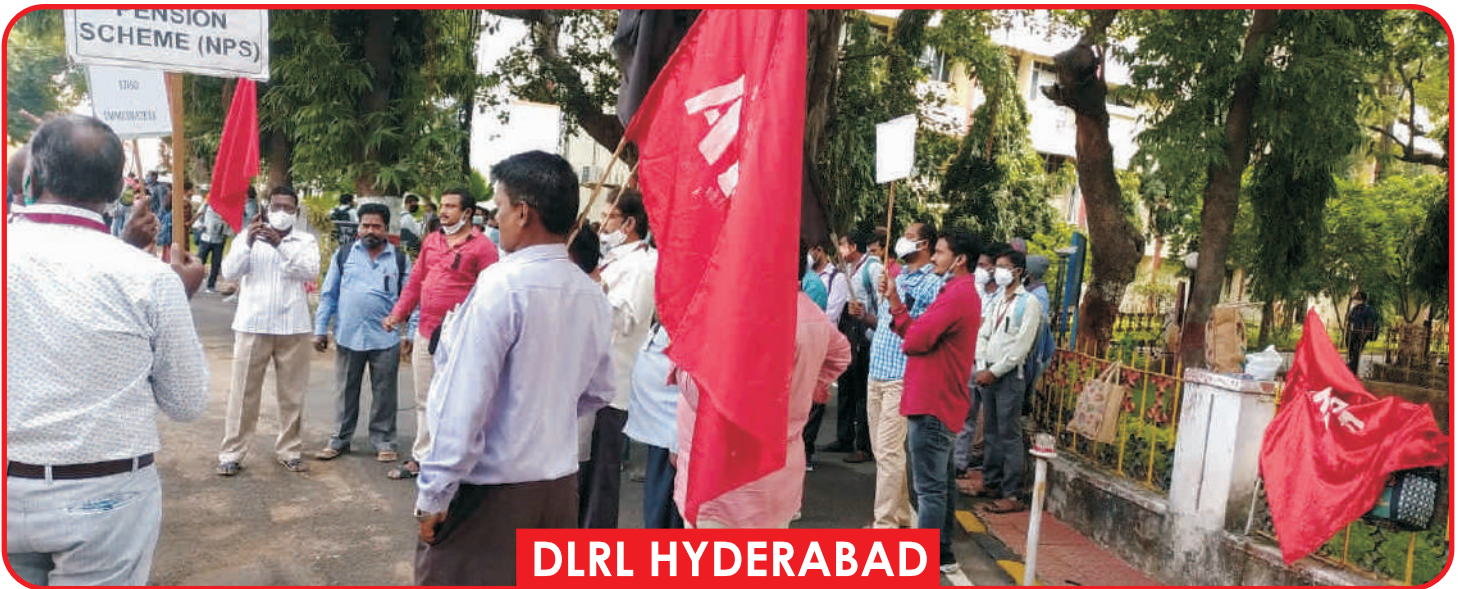
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DLRL HYDERABAD



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MSF ISHAPORE



FIELD GUN FACTORY KANPUR



FIELD GUN FACTORY KANPUR

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RFI ISHAPORE



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GCF, JABALPUR



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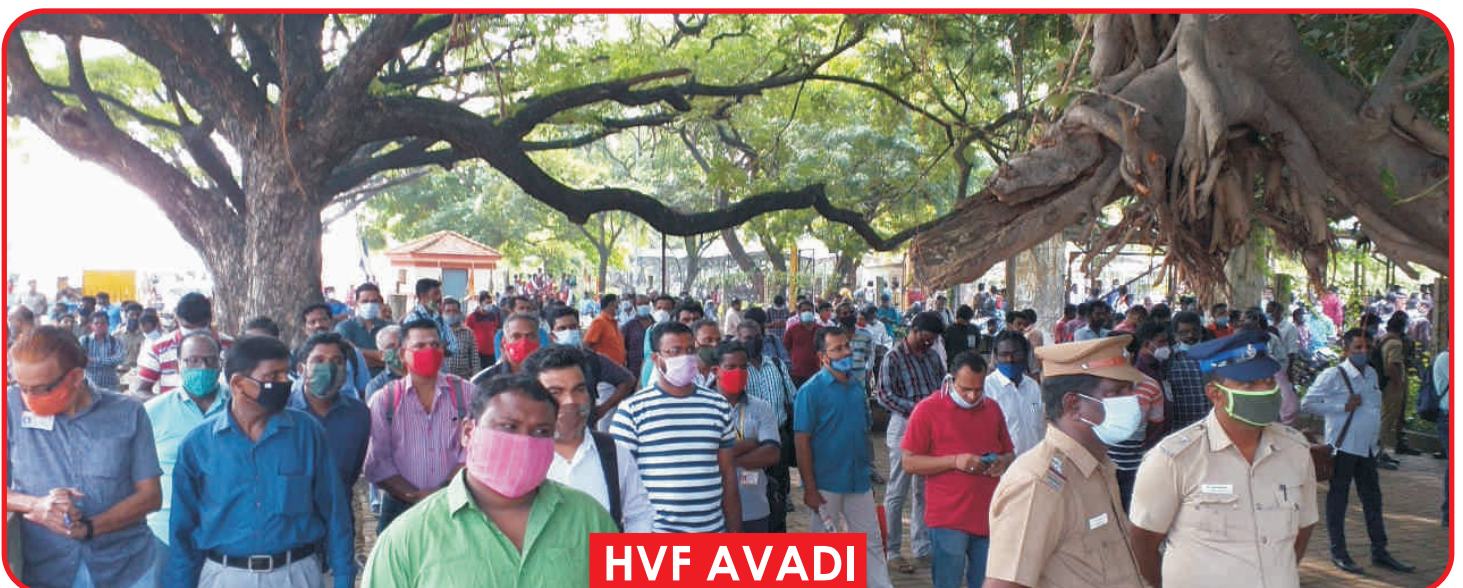
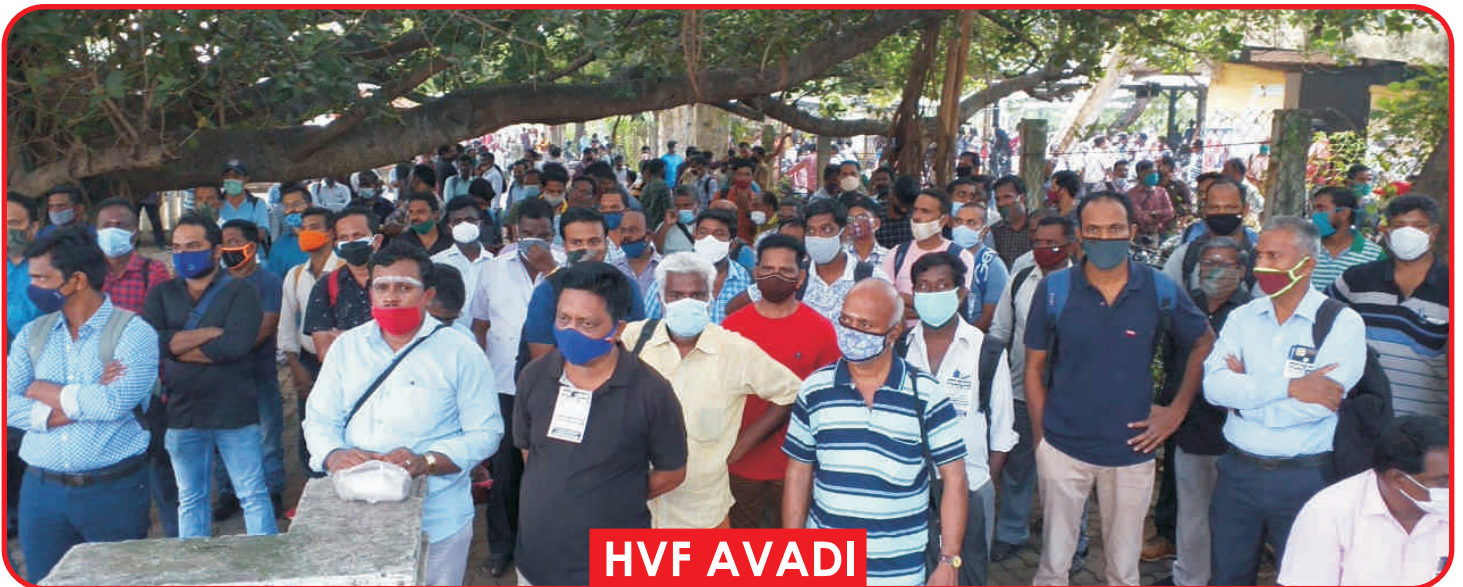
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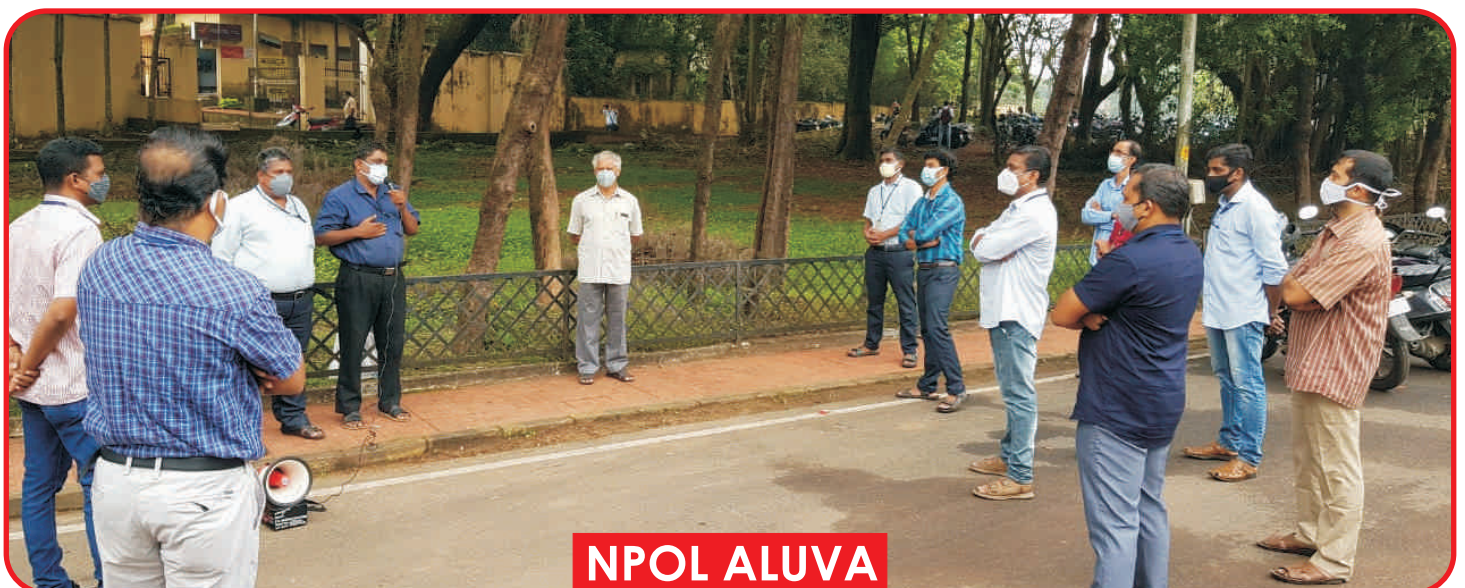
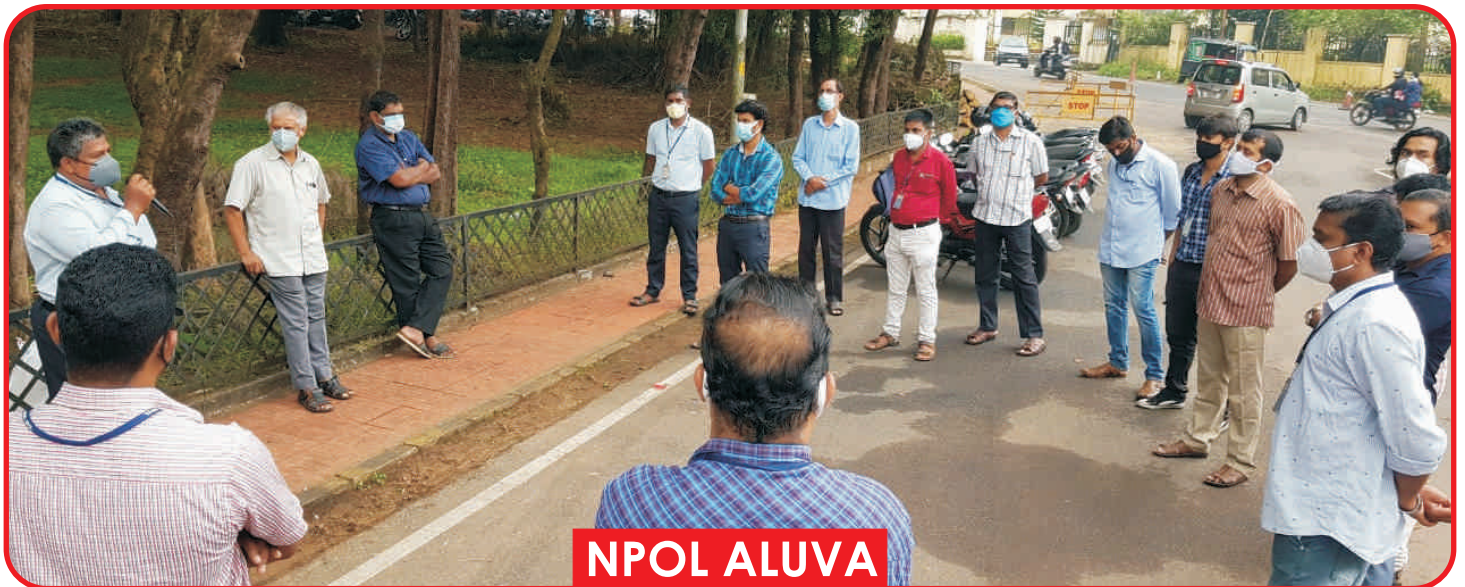
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O.F.N.RAJGIR



O.F.N.RAJGIR



O.F.N.RAJGIR



OCF SHAJAHANPUR



OCF SHAJAHANPUR

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OEF KANPUR



OEF KANPUR



OF BHANDARA

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OF DUN



OF KATNI



OF KATNI

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OF KATNI



OF MURADNAGAR



COD MUMBAI

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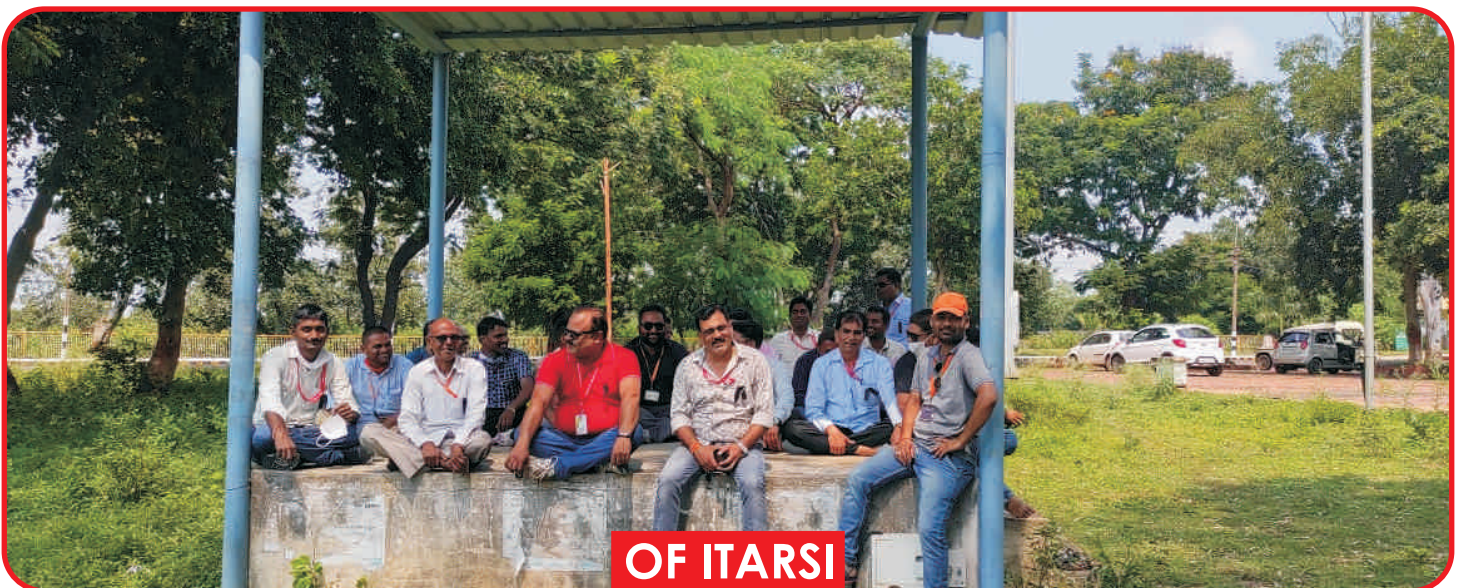
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OFAJ



OF BOLANGIR



OF ITARSI