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S.k.Subhani, EMMWEA,368

K.H.Nawaz Khan, APEDAWEA

To,
The Secretary/Energy,
Govt. of Andhra Pradesh,
Velagapudi.

Dear Sir,

Sub: APSPEJAC - Notice on Cabinet decision of GoAP on handing over of O&M of SDSTPS to private players for 25 Years and Unilateral orders for implementation of new Service Regulations in APCPDCL – Agitation Program – Submitted - Reg.

Ref: 1) Minutes of Meeting before Hon'ble Minister dt17.11.2020.

2) Joint Meeting with JAC in the presence of Hon'ble Minister for Energy dt.15-06-2021.

3) APSPE JAC Letter, Dated 13.12.2021.

4) C.O.O.Ms.No.01, Dt: 07.01.2022.

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In the Ref. (1) cited, M.O.M was entered by the Management with the JAC in the presence of Hon'ble Minister for Energy on 17.11.2020. Honouring the MOM, the JAC has deferred the Agitational Programme momentarily. But, the management has neither resolved any issue nor taken any corrective steps to uphold the Industrial Relations from the date of MOM entered. Moreover, instead of resolving the issues & restoring of industrial harmony, vindictive actions are increasing day by day by the management.

After several representation from this JAC, A Joint meeting was held on 15.06.2021 in the meeting hall of Block-II of Secretariat with the JAC in the presence of Hon'ble Minister for Energy, Secretary Energy & the managements of A.P.Power Utilities for which the Minutes of Meeting was not given so far.

Further, the APSPEJAC has given a letter dated 13.12.2021 to the Secretary/Energy for seeking immediate intervention pertaining to critical issues prevailing in AP Power Sector as follows.

1. Privatization/Sale-out/Leasing of SDSTPS Project of APPDCL/APGENCO should not take up and the Project should be remains with APPDCL/APGENCO.
2. Opposing New Service Regulations to be implemented in APDISCOMs.
3. Immediate release of Pending D.As as assured by Hon'ble Minister for Energy, GoAP.

Vijayawada,
Dt.28.01.2022.

4. EPF to GPF and pension facility for the employees recruited between 1-2-1999 to 31-08-2004 should be provided.
5. Direct payment, Equal pay for equal work & Regularization of outsourcing/contract employees shall be done in all power utilities.
6. Providing unlimited medical policy for the employees and their dependents. Also an insurance of Rs 50 Lakhs may be sanctioned, to the employees deceased with COVID-19 in line with other emergency departments and RTC employees.
7. To oppose Central Government initiatives to privatize/franchise State DISCOMs/ TRANSCO though Electricity amendment bill 2020.
8. Orders issued affecting the service conditions of employees like compassionate employment orders, cadre conflicts etc. taken in APPCC shall be kept in abeyance till discussions are held with the APSPEJAC.
9. Consideration of pending compassionate cases of under/over aged dependents of deceased/medical invalidated employees. Relaxation of the clause imposed in T.O.O.Ms.No.214 Dt.29.11.2008, that compassionate appointments of medical invalidation shall be limited to 5% of direct recruitment vacancies in unit of appointment, so as to consider all pending cases.
10. Membership to be provided in all the trusts in APGENCO, APTRANSCO & APDISCOMS.
11. Extension of option of invalidation pension and family pension to the employees of AP Power Utilities and implementation of G.O.Ms.No.121.
12. All the FIRs/Disciplinary Cases lodged against the office bearers/employees shall be withdrawn immediately.
13. Rescinding of forced transfers issued by the Management to the office bearers of the constituent Unions/Associations.
14. Constitution of *high level independent expert committee* to study procuring of power from open market for the last two years and showcase the facts to the consumer and the employees.
15. 100% Delegation of powers to the Field in Construction wing of APTRANSCO without discussing with the stakeholders, which will have adverse impact and increased political interference on the employees and will have adverse impact on the construction works.
16. Additional Quantum of 7.5% fitment to Pensioners/Family Pensioners in PRC'2018.
17. Constitution of Pay Revision Committee for the period from 01.04.2022 to 31.03.2026.
18. Suppression of Promotional & Initial Cadre Posts including CGM (HR) in all Power Utilities and Issuance of Promotions to the Vacant Posts in all cadres.
19. Recruitment shall be taken-up in all initial cadres of all Power Utilities.
20. Stop unilateral Handing over of Hydel Projects to KRMB/GRMB.
21. Stop implementation of Revamped Distribution Sector Scheme (RDSS) in APDISCOMs & Sub-Station Automation System (SAS) in APTRANSCO.
22. Dues from A.P. Government & TSDISCOMs shall be arranged immediately to AP Power Utilities.
23. Regularization & Providing of Compassionate Appointment of J.L.M. Grade-II.
24. Harassment of Employees in all AP Power Utilities to be stopped immediately.

In response to the above, the Govt of AP has invited the JAC for discussions along with the Management and the discussions were made in the presence of Hon'ble Minister for Energy & Hon'ble Advisor to the Govt of AP on 22-12-2021 at the AP Secretariat, Velagapudi.

During the meeting, the Hon'ble Minister for Energy & the Hon'ble Advisor to the Govt of AP have directed the Managements to set aside the aforesaid proposal of framing of New Service Regulations, proposed in APDISCOMs. Dishonouring their direction and without mutual consent of Unions & Associations, APCPDCL Management had unilaterally framed the New Service Regulations with cohesion and force, thus further vitiating the already strained relation. It was also brought to the notice of the Hon'ble Power Minister and the Government nominee that, the power sector management is not giving appointments, foisting false cases, police FIRs, forcible transfers, initiating disciplinary actions on the office bearers to create fear psychosis among employees (thus leading to spate of Voluntary Retirement Applications of senior employees), avoiding amicable settlement and not following the directions given by the Hon'ble Power Minister during discussions and thus precipitating to this unrest among employees which was not the situation in the last 30 years.

Further, the Govt of AP cabinet has taken a decision dt.21-01-2022 to hand over the O&M of SDSTPS to private players for 25Years without going in to reasons for this situation and not considering the views of the stake holders, by merely quoting the high variable cost.

This decision will have a cascading effect on the other projects due to the differential treatment given to private players and APGENCO in terms of honouring of payments. This action may lead to collapse of APGENCO itself since APGENCO is denied of LC Payment unlike private players. The same SDSTPS which is surviving on half meal now will get LC payment once it lands in to private hands. If the same funds are arranged to APGENCO, it will definitely do a much better job duly fulfilling the social obligations also which a private entrepreneur will not bother.

Almost one month since the resentment notice was served, no progressive steps were taken so far for improving industrial relations and building confidence among the employees nor the issues were resolved, instead creating havoc among the employees with Unilateral Notification for implementation of new Service Regulations in APCPDCL & Govt of AP Cabinet decision on handing over of O&M of SDSTPS to private players for 25Years. Hence this JAC is left with no option but to launch the agitation program.

APSPEJAC herewith communicates the agitation program to be conducted at all the Generating Stations, Division Offices, Circle Offices, Zonal Offices, Corporate Offices of APTRANSCO, APGENCO & APDISCOMs as follows:

1) Wearing of Black Badges from 29-01-2022 to 05-02-2022

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Mass Representations to the Hon'ble CM through social media/Post Cards and submitting representations to the statues of freedom fighters from 03-02-2022 to 05-02-2022.

2) Lunch Hour Demonstrations from 07-02-2022 to 16-02-2022.

3) Relay Hunger Strike from 17-02-2022 to 28-02-2022

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Work to Rule along with Relay Hunger Strike from 21-02-2022 to 28-02-2022.

4) SIMs handing over on 02-03-2022. The future course of action will be intimated in due course.


The APSPEJAC requests the Govt of AP to withdraw the Cabinet decision on handing over of O&M of SDSTPS to private players for 25Years and also requests the management to immediately withdraw the implementation of new Service Regulations in APCPDCL.

Further, if the management take any adverse steps during the above agitation program on any issue quoted in the ref.3 cited or rakes up any new issue, the APSPEJAC will proceed on Lightning Strike from that moment without any further notice and it is the sole responsibility of the management for any disturbance in industrial peace & harmony.

Thanking You Sir,

Yours faithfully,


(P.CHANDRA SEKHARY)
CHAIRMAN


(P.PRATHAPA REEDY)
SECRETARY GENERAL


(B.SAI KRISHNA)
CONVENER

Copy submitted to:

- The Hon'ble Minister to Govt. of A.P, Energy Dept.
- The Hon'ble Advisor, Govt of AP.
- The Chief Secretary to Govt. of A.P.
- The P.S to the Hon'ble CM of A.P.
- The A.S to the Hon'ble CM of A.P.
- The CMD/APTRANSCO, Vijayawada.
- The MD/APGENCO, Vijayawada.
- The JMD/APTRANSCO, Vijayawada.
- The JMD/V&S, APTRANSCO, Vijayawada
- The CMD/APSPDCL, CMD/APEPDCL & CMD/APCPDCL.