ALL INDIA BANK OFFICERS' ASSOCIATION



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To ALL UNITS / STATE COMMITTEES

Dear Comrades.

EXTENDED OFFICE BEARERS' MEETING DECIDES TO OBSERVE TWO DAYS STRIKE ON 28TH & 29TH OF MARCH 2022 ON OUR DEMANDS.

The extended Office bearers' meeting convened at a short notice was held at Ernakulam (Kerala) on the 05th & 6th of March 2022 to decide the course of action to save and secure the future of the younger generation who are faced with the stark reality of joblessness in the industry.

2. The meeting was held at **Hotel Presidency, Ernakulam North**. It was jointly presided over by Com Alok Khare, Vice Chairman and Com A N Suresh, President of our organization. The commencement of the meeting at 10.30 am was with a short and sweet welcome address by the newly elected General Secretary Com. O. Prajith Kumar, of the host unit.

3. IN MEMORIUM: -

General Bipin Rawat, Chief of Defence Staff of the Indian Armed Forces and 12 others, Arch Bishop Desmond Tutu, a veteran fighter against racism, Sri Konjeti Rosaiah, former Chief Minister of A.P., Sri Sadanand Singh, former Minister of Bihar, Prof.N.D.Patil, leader of Peasants and workers in Maharashtra, Com.Upen Talukdar, former President, AITUC-Assam, Sri C.R.Chandrasekaran, our Advocate and former President of NCBE, Sri T.Dinakaran, Chartd.Accountants-our Auditor, Com.K.K.Nair, former General Secretary, INBOC and Chairman UFBU, Com.S.C.Nayak, former General Secretary, AIBOA-Odissa State Committee, Com.R.Muthuswamy, former CC member of AIBOA [IOBOU], Smt Bani Chakraborti, wife of Late Com Tarakda, Lata Mangeshkar – famous singer, Com. K Ramakrishna Reddy – General Secretary of Kotak Mahindra Bank Employees Union, Mr.Bappi Lahiri – Music director, Ms.K P A C Lalitha – cine artist and Mr.Shane Warne – Australian Cricketer, Civilians in Nagaland. The house observed two minutes silence to pay homage to the departed souls.

4. On our invitation Com Binoy Viswam, Hon MP (Rajya Sabha) was present to provide the birds' eye view of the whole development in the country and the retrograde economic and labour policies pursued by the Govt at the center. The host unit presented the growth trajectory of AIBOA through an effective power point presentation for the benefit of the participants. The participants had the benefit of the history of Nehru Trophy snake boat race observed by the Kerala State right from 1952 to emphasis the effect of the team work. Com Binoy was honored by Com Alok Khare and Com A N Suresh with shawls. In his seventy minutes address he covered the crisis slowly accumulating in various forms affecting the livelihood of the common man of this country. He was emphasizing that the Bank officers should stand with the struggles for the betterment of the common man of this great nation. In his own simple way he appealed to the participants that Bank Officers under the banner of AIBOA, having a patriotic duty to save the present and future, to join in the ensuing strike announced by CTUS. His speech was

simple, appealing and aptly convincing in content. On behalf of our organization a memento was presented by the joint presidium and Com R Jawahar Treasurer, AIBOA.

- 5. After the lunch break of 45 minutes, 16 state representatives and representatives of the affiliated units presented the grass root level realities as the new generation have joined the banking Industry hardly one decade back. The discussion was for a period of 3 $\frac{1}{2}$ hours. The house unanimously authorized the joint presidium and the General Secretary to draw the ways and means to finalise the approach of observing the strike as per the majority members' expressions. The first day's session concluded at 5.45 pm with an appeal to reassemble at 9.30 a.m. on 06.03.2022.
- 6. As decided, second day the session commenced at 9.45 am to transact the issues concerning organizational matters. The house was informed of the collective decision arrived at to **observe the strike on 28th& 29th Mar 2022 on our issues** and efforts are to be made to bring other Officers' organizations too to join the strike, for the betterment of the younger generations thereby ensuring security of jobs.

7.CO-ORDINATION COMMITTEE: - Reporting by Com V Ramabhadran.

At the initiative of Com B S Ram Babu, Secretary AIBEA, a co-ordination committee meeting was held on 03rd of February 2022 through VC. The committee consisting of Com V Ramabhadran as a Convenor and Com K Raghava and Com Devidas Menon as members, participated and exchanged the views that there is a need to re-build the relationship to get the gains of consolidation for the benefit of the total work force in the industry. The initiative was a baby step and broader committee of the Principal Office Bearers of AIBOA & AIBEA, along with the convenors are to meet again shortly to prepare the blue print for the future course of action.

8.LEAVE OF ABSENCE GRANTED: -

Com Dr Kumar Arvind, Com Vinod Bakshi, Com S A Sridhar, Com Arvind. Porwal, Vice-Presidents, Com D N Trivedi and Com Vinod Sharma, Joint Secretaries were granted leave of absence as they have been held up due to various health and personal reasons.

9. MERGER OF UNIONS: -

Representatives of the Unions have informed the house that the steps taken by them collectively to merge the union as a single entity in PNB, Union Bank of India and Indian Bank for the benefit of the participants. Wherever the counselling is required from the central office of AIBOA, it has been decided to extend the same so that the whole exercise should ultimately result in absolute integration without any problems could be concluded.

REPORTING ON BOBOU

The house was briefed about the initiatives taken by Com.A.B.Shetty, leader of erstwhile Vijaya Bank, to narrow down the functional and organizational differences between the office bearers of BOBOU on 1.08.2021 participated by Com.A.N.Suresh, President, Com.K.Raghava, Secretary and the undersigned. One of the office bearer of BOBOU has filed a case against AIBOA also.

10. BYE LAW AMENDMENTS: -

Com Anil Kumar, Convenor of the bye law committee, reported to the house the broad consensus arrived at in the meeting held on 02nd March 2022 through Video Conference and assured to submit the same to the Central Office of AIBOA within a weeks' time.

11.STATE COMMITTEE CONFERENCES:

It has been decided that the state committee conferences should be held prior to the national conference and adherence of the provisions of the bye law should be followed. The affiliation fee as well as the wage revision levy should be collected from the affiliated units without any exception before holding the State conferences.

During this period AIBOA -TNSC held its delegates' session on 23rd October 2021 and the host unit held its conference on 8th& 9th of January 2022. AIBOA- AP & TS has decided to hold the conference in the month of August 2022.

12. FULFILLING THE FINANCIAL COMMITMENTS:

The affiliated units having collected the wage revision levy are to necessarily remit the same without any further delay. Wherever the units have not implemented the direction of collection of levy should ensure implementation of the same without any excuses. The decision taken in this regard in Nagpur CC, subsequently reiterated in Chennai CC shall be implemented.

Com R. Jawaher, the Treasurer, presented the levy collected from the affiliated units and shared the details of remittance to the state committees as per the details provided by the units to Central Office of AIBOA. The financial discipline shall have to be strictly followed and implemented which is a pre-requisite for the units' participation 6tin the ensuing national conference.

VIII NATIONAL CONFERENCE: -

The State committees of Rajasthan, Delhi, Punjab, Gujarat and U P have offered for holding the conference. The **tentative dates will be in the second week of November 2022**. The delegate fee for attending the conference will have to be enhanced keeping in view the steep increase in expenses involved in holding the conference. The secretariet shall meet within a short period to decide the issues involved.

APPOINTMENT OF AUDITOR: -

As our auditor, Mr T Dinakaran, passed away recently, the necessity has arisen to appoint M/s M A Suriyanarayanan & Co, as our auditor at the same remuneration. The house approved the same unanimously.

TWO ROSES: -

The house was shared with the information about the demitting from the assignment by Com S Lakshminarasimhan on completion of launching of 100th issue, due to health reasons. The problems related to renewal from RNI and penalty paid for non-submission of the annual returns as per the requirements were reported to the house. The reconstruction work is already underway.

CONSTITUTION OF WAGE COMMITTEE:-

The house unanimously approved the constitution of wage committee under the Convenorship of Com V Ramabhadran, Secretary, AlBOA.

The following are the members of the committee:

Com Nirmal Kumar Dutta, Joint Secretary, Com Sanjay Khan, Secretary, Com Gaurav Goel, CC member Uttarakhand and Com Jayakala, Joint Secretary, AIBOA KSC.

TRANSIT HOME AT VELLORE: -

The house was appraised of the necessity of procuring a transit house for the benefit of the banking work force for medical treatment at Vellore, Tamilnadu. After the finalization, the developments in this regard will be reported in due course.

FELICITATIONS TO THE CC MEMBERS:

Com.Rajiv Tamhane, Com. Rajesh Tiwari Joint Secretaries AlBOA, Com. Krishna Kumar, (AlPNBOF), Com.V. Viswanathan (MAHARASTRA), Com.G. Srivastava (Jharkhand), Com.P.K. Baruah (Assam), Com.K. Srinivasa Rao (BOBOU) and Com.V. Ramabhadran Secretary were honoured by Com. Alok Khare Vice-chairman and Com. A.N. Suresh, President, AlBOA.

GOODWILL GESTURE OF THE HOST UNIT:-

As presented in the commencement of the session, a replica of the snake boat race was presented to all the participants to remind that collective work is the necessity of the time

and also a sharp reminder to all the participants for the performance at state as well as the unit level in fulfilling the demands of the organization.

VOTE OF THANKS: -

Prior to vote of thanks ,a recording of a melodious song sung by Com Parvathi of KSC, recorded in a shortest time of the famous singer Late Lata Mangeshkar was played.

Com D S Ganesan, Secretary AIBOA profusely thanked the host unit for the excellent arrangements made to host the important meeting at the shortest possible time. The team work by the office bearers led by Com M D Gopinath and Com O Prajith Kumar were duly acknowledged. The session came to an end at 14.00 hours.

ONWARD MARCH TO THE TWO DAYS STRIKE ON 28TH& 29TH MARCH 2022.

Yours comradely,

/S.NAGARAJAN/

GENERAL SECRETARY