

# United Front of Trade Unions

Date: 07-03-2022

## Form-L (see Rule 71)

To  
The Chairman-cum-Managing Director  
SECL  
Sipat Road, Bilaspur (Chhattisgarh)

Sir,

According to the provisions contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947, we inform you through this notice that a 2-day strike is proposed on 28–29 March 2022 for the resolution of the demands mentioned in Annex 1 and 2. The strike will be organized in all mines/areas of SECL by HMS, CITU, AITUC and INTUC.

### Encl.:

- (1) Letter of demands related to the coal industry
- (2) Letter of demands of the workers of India

- Nathulal Pandey, General Secretary, Koyla Mazdoor Sabha (HMS)
- Haridwar Singh, General Secretary, Sanyukta Koyla Mazdoor Sangh (AITUC)
- VM Manohar, General Secretary, Koyla Shramik Sangh (CITU)
- PK Rai, General Secretary, Rashtriya Koyla Kamgar Sangh (INTUC)
- Gopal Narayan Singh, President, South Eastern Koyla Mazdoor Congress

### Copy to:

1. Director Personnel, SECL, Bilaspur (Chhattisgarh)
2. Deputy Chief Labour Commissioner/Regional Labour Commissioner, Labour Ministry, Raipur/Bilaspur
3. All General Managers, SECL—Raigarh, Korba, Korba Workshop, Kusmunda, Gevra, Gevra Workshop, Dipka, Bhatgaon, Chirmiri, Vishrampur, Baikunthpur, Hasdev, Johila, Sohagpur, Jamuna Kotma, Bilaspur Headquarters
4. President/General Secretary, Federations, HMS, AITUC, CITU, INTUC

### (1) Letter of demands of coal workers

1. The JBCCI-11 agreement should be finalised soon.
2. The handing over of 150 operational coal mines to private companies under the NMP policy should be stopped and the four labour codes should be repealed.
3. Closing of coal mines under CTO in the name of environmental cleanliness should be stopped.
4. According to the Coal Bearing Act 2013, jobs, compensation and rehabilitation for displaced persons should be arranged.

5. Immediate action should be taken in the pending cases of the land displaced and employment should be provided to them.
6. High power (HPC) wages should be ensured for contract workers in the coal industry.
7. CMPF should be deducted from the pay of contract employees in the coal industry and information about this deduction should be made available.
8. All social securities should be provided to contract workers in the coal industry.
9. Coal workers who have retired between 01.01.2017 and 28.03.2018 should be provided the increased gratuity limit of Rs. 20 lakhs.
10. Due to the decreasing number of workers in the coal sector, direct recruitment should be started (fitter, mining chief, overman, etc.).
11. A medical board should be instituted and coal workers who are disabled should be declared unfit and their dependents should be provided employment under Section 9.4.0.
12. In various areas of SECL, dependents are declared ineligible for compassionate appointment (dependent employment) by ignoring educational qualifications, age/date of birth and other records, using the ossification test and setting a higher age for acceptance. According to the judgment of the Hon'ble Supreme Court, the ossification test cannot be used for age estimation after 25 years of age.
13. In various areas of SECL, the management can cancel any case of dependent employment if any other family member is employed in SECL or other government departments. According to the judgement of the Hon'ble Supreme Court in **Mohan Mahto vs. Central Coal Field Ltd. & Ors [(2007) 8 SCC 549]**, the employment of a family member cannot be a reason for ineligibility. All such cases should be settled and dependents should be provided employment immediately.
14. Under compassionate appointment in the coal industry, women should be placed on the live roster, and employment should be given after 18 years of age.
15. According to the orders of the Hon'ble Supreme Court, employment under compassionate appointment should also be given to married women, and this order should be strictly executed.
16. In the coal industry, under sections 9.3.0, 9.4.0 and 9.5.0, the process of dependent appointment should be executed.
17. New coal mines should be opened and local unemployed persons should be given employment.
18. The rising accidents in coal mines should be reviewed and measures should be implemented to prevent them.
19. A stop should be put to the increasing thefts in the coal industry and security should be provided from criminal assaults on employees working in open mines.
20. The unilateral decision to close coal mines should be taken back and closed mines should be re-opened.

## **(2) National demands**

1. Privatisation in all forms should be stopped, and the national asset monetisation pipeline should be scrapped.

2. The four anti-worker labour codes should be repealed.
3. Defence Services Act should be scrapped.
4. The New Pension Scheme (NPS) of central government employees should be scrapped and the old pension scheme should be restarted.
5. After repealing the farm laws, the remaining 6 demands of the Sanyukta Kisan Morcha should be fulfilled.
6. Families that do not qualify for income tax should be provided food and income support of Rs. 7500 per month.
7. Inflation should be stopped, the prices of petrol and diesel should be decreased by reducing the central tax.
8. Provide statutory minimum wage and social securities to Anganwadi, ASHA, midday meal and other workers.
9. Increase the taxes on big capitalists, corporates and the rich to revive the national economy.

- Nathulal Pandey,
- Haridwar Singh,
- VM Manohar,
- PK Rai,
- Gopal Narayan Singh