

THE SINGARENI COLLIERIES WORKERS UNION

(Regd No. 7) Affiliated to CITU

H O Seshagiri Bhawan KOTHAGUDEM - 507 101, (Madhadrak Kothagudem Dist TS)

Dt. 09.05.2022

Ref.No.SCWU/MEMO/PB/2022/51

To
The Director (P, A&W)
S.C.Co.Ltd.,
Kothagudem.

Sir,

Sub: Submission of Memorandum of demands by blockade at Head Office, Kothagudem by the employees of SCCL for immediate redressal -
Reg.

In pursuant to the call given by our union, 13 days PORU BAATA programme has been kicked-off from Goleti, Belampalli on 27.04.2022 and covered all areas in SCCL and finally it is culminated and blockaded at Kothagudem Head Office and wish to submit the memorandum of charter of 15 demands for immediate redressal. The employees are restive and ire over unnecessary politicization of the administration and also rampart privatization/outsourcing of coal extraction both in UG and OC mines and thus it is posing a great danger to the guarantee of the jobs of permanent employees. There is politicization of the administration thereby the policies laid down by virtue of various agreements are being broken down and junior employees are given utmost preference in all service matters at the cost of senior employees leading to serious discontentment and unrest.

Earlier, there has been practice of cash and carry of coal by the consumers have developed a fissures with the result, thousands of crores of rupees are held up for prolonged period. Consequently the management is facing financial hardships to meet the payment of monthly salaries, purchases etc. though the company is fulfilling its annual targets by earning profits. We apprehend that company may become bankruptcy if the diversion of huge funds to others is not stopped forthwith. If this is continued, the century old company will no longer sustain unless the political interference and diversion of funds to others are not stopped immediately. We apprehend that the net worth of the company may likely become negative and liable for reference to BIFR under SICA, which was earlier referred to BIFR for incurring huge losses of Rs.1219 crores in 1992 and it was released from the clutches of BIFR after wiping out above losses due to concerted efforts put in by the employees consecutively for three years.

It is once again requested to arrange to plug the leakages, which are drain on the Co's exchequer as above by putting back the company on rails to enable run the company on sound position as earlier and thus the sustenance of century old company could be ensured.

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With regard to retired coal employees of SCCL, their plight is more miserable and jeopardy in getting paltry pension, which is in no way suffice to lead comfortable life in these hard days. Also, the CPRMS should be kept uniformly without discrimination between retired executives and NCWA employees in providing medical treatment at Corporate Hospitals who are denying entertain card holders in providing treatment though they were empanelled by the company. Also, the retired coal employees should be extended free treatment at Co's Hospitals without reference to CPRMS. Also, the retired employees are requesting for One Rank One Pension on par with ex-servicemen of defense, which is found to be reasonable and justified as they are unable to lead the lives comfortably with meager coal mines pension. The old age pension being disbursed by the state government should be extended to retired employees of SCCL whose annual income is less than Rs.2.0 lakhs. The genuine demands of the above ex-employees are included along with other demands for addressing the same to remove their hardships.

A sheet containing charter of 15 demands are enclosed herewith for your perusal and immediate action.

Yours faithfully,



(V. SEETHARAMAIAH)
General Secretary.

Encl: Charter of demands

CC. The Secretary, Ministry of Coal, GoI, New Delhi
The Chairman & M.D
All Directors
The Chief Labour Commissioner (C), New Delhi
The General Secretary, AITUC, New Delhi.

DEMANDS

01. Coal blocks allocated for auctioning by GoI should be cancelled and given back to SCCL. New UG mines should be opened for generation of employment.
02. Stop political intervention and diversion of huge funds to State Government, which may likely lead to bankruptcy if the outstanding dues are not cleared by TSGENCO, TRANSCO towards coal and power to SCCL to come out from the present financial crisis.
03. Under no circumstances, coal extraction should be off loaded to private agencies and instead coal should be extracted departmentally in terms of Settlement Dt. 07.02.2003.
04. Mining staff, Tradesmen, E.P. Operators declared unfit for their original jobs due to reasons other and mine accident cases should be provided same job on surface.
05. The vacancies such as clerical, mining, tradesmen, para-medical staff etc. should be filled-up among the eligible internal candidates without resorting to outside recruitment as per JBCCI.
06. Immediate scrapping of 4 Labour Codes and expeditious finalization of 11th Coal Wage Agreement.
07. Perquisite tax on allowances should be reimbursed to employees on par with CIL.
08. Immediate implementation of "Own Your Own House Scheme" by allocating 2 guntas land and Rs. 20 Lakhs interest free loan should be sanctioned to employees for construction of their own houses during their service period in the company.
09. Implementation of High Power Committee Wages to the Contract / Outsourcing workers on par with CIL. Equal work equal wages to contract workers as per Hon'ble Supreme Court order should be implemented in toto. G.O.Ms.No.22 issued by Govt. of Telangana regarding revised wages to contract /outsourcing workers should be implemented without further delay.
10. All dependants of employees died / medically invalidated should be appointed as General Mazdoors as in CIL. Minimum age of dependants should be raised from 35 to 40 years for employment in the company.



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11. Payment of Special Incentive @ 35% out of phenomenal profits earned by the company for 2021-22 should be disbursed to the employees who have put in concerted efforts for fulfilling the annual target.
12. The present minimum paltry monthly pension should be revised to Rs.10,000/- to the retired coal employees who are experiencing serious hardships to eke-out their livelihood in these hard days.
13. One Rank One Pension per month to the retired coal employees should be implemented on par with ex-servicemen of defense.
14. There should be no discrimination for extending medical treatment under CPRMS at Corporate Hospitals between executives and non executive employees. Also, free medical treatment to the retired coal employees should be extended at all Co's Hospitals without reference to CPRMS.
15. The old age Govt. pension of Rs.2000/- should be extended to the retired coal employees whose annual income is less than Rs.2,00,000/-.

