

# POSTAL JOINT COUNCIL OF ACTION (PJCA)

**NATIONAL FEDERATION OF POSTAL EMPLOYEES**

1<sup>st</sup> Floor, North Avenue PO Building, North Avenue, New Delhi - 110001

**FEDERATION OF NATIONAL POSTAL ORGANISATIONS**

T-24, Atul Grove Road, New Delhi - 110001

**ALL INDIA POSTAL EMPLOYEES UNION - GDS**

**NATIONAL UNION - GDS**

New Delhi

No. PJCA/2022/Strike

Dated: 18.07.2022

To

(1) The Secretary  
Department of Posts,  
Sansad Marg, Dak Bhawan  
New Delhi-110001

(2) The Director General  
Department of Posts,  
Sansad Marg, Dak Bhawan  
New Delhi-110001


## NOTICE


Sir,

In accordance with the provisions of sub Section (1) of Section 22 of the Industrial Dispute Act, 1947, we hereby notify that all cross sections of Postal Employees including GDS/Part-Time/Casual Labour will go on One day Nationwide Postal Strike on **10<sup>th</sup> August-2022 at the call of Postal Joint Council of Action (comprising NFPE/FNPO & their GDS Unions)**. This strike is mainly against the Corporatization move of the Government in Postal Department apart from other sectional issues. Even after the strike if the Department as well as the Govt. move further with Agenda of Corporatization, we would have no option but to resort to further Trade union action of greater form in future. In this regard, it is to mention that the previous Strike notice for Nationwide Strike on 04<sup>th</sup> August 2022 submitted by NFPE vide letter No. NFPE/2022/Strike dated 11.07.2022 should be treated as cancelled and now joint Strike will be held on 10.08.2022.

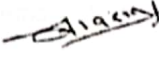
The Charter of Demands is enclosed herewith:

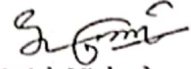
With best Wishes


  
(B. Shivakumar)  
Secretary General, FNPO

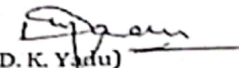
  
(Sivaji Vashtreddy)  
General Secretary, NAPEC

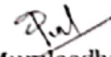
  
(N. K. Tyagi)  
General Secretary, NUR3

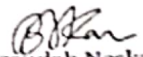
  
(Nisar Mujawar)  
General Secretary, NUPE PM&MTS

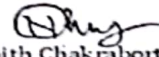
  
(Anish Mishra)  
General Secretary, Civil wing

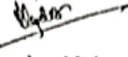
  
(M. K. Sharma)  
General Secretary, NUR IV

  
(D. K. Yadu)  
General Secretary, Admin Union


  
(P. U. Muraliedharan)  
General Secretary, NUGDS

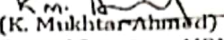
  
(Basudeb Naskar)  
General Secretary, AIPAOA

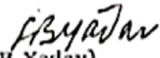
  
(Nishith Chakraborty)  
General Secretary, Part-time, Contingent  
DRM or Casual Union

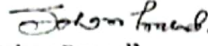
  
(Janardan Majumdar)  
Secretary General, NFPE &  
General Secretary, AIPEU Group 'C'

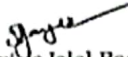
  
(D. B. Mohanty)  
General Secretary, AIPEU Postmen and MTS

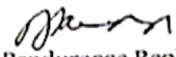
  
(P. U. Khadse)  
General Secretary,  
AIRMS & MMS EU Group 'C'


  
(K. Mukhtar Ahmad)  
General Secretary, AIRMS & MMS EU,  
MG/MTS Gr.-C

  
(S. B. Yadav)  
General Secretary, AIPAEA

  
(Sohan Prasad)  
General Secretary, (Admin Union)

  
(Jasmine Jalal Begam)  
General Secretary, AIPSBCEOA

  
(P. Panduranga Rao)  
General Secretary, AIPEU-GDS

  
(P. Mohan)  
General Secretary, All India Postal Casual,  
Part Time, Contingent, Cont. Workers Fed.

## CHARTER OF DEMANDS

1. (a) Stop Corporatization move in Postal Department in name of Dak Mitra Scheme, Common Service Centre. Stop arbitrary action in bringing the Postal Department (POSB) under the control of IPPB and transfer of CEPT etc.  
(b) Withdraw RTN, Stop abolishing of RMS sections and resume all transit sections of RMS. Strengthen L-2 offices. Withdraw recent order dated 30.06.2022 where in merger of CRC with ICH & NSH in a single Hub had been instructed.  
(c) Stop Nodal Delivery Centres for Delivery of Parcels and Central Delivery Centres delivery of Speed Post Letters.  
(d) Stop "Downsizing and decentralisation" of Postal Accounts  
(e) Immediate grant of time factors for all kinds of new work in all cadres.
2. (a) Scrap New Pension Scheme and restore Old Pension Scheme. Grant compensation for no deposit or delayed deposit of contribution under NPS.  
(b) Pension should be granted from consolidated fund of C. G. and not from DoP like other Departments of Railway etc.
3. Withdraw orders of putting restriction for holding two terms in union and implementation of Rule 15(i)(c) of CCS (Conduct) Rules – 1964.
4. Ensure consistent and fast NSP-1 connectivity to all offices, supported by adequate NSP-2 backup. Enhance capacity of Finacle server. Ensure convenient availability of SAP and Employees.
5. Grant Status and Social Security to GDS. Immediate grant of all Trade Union facilities to AIPEU GDS and NUGDS.
6. Implement all pending positive recommendation of Kamalesh Chandra Committee Report viz. weightage to senior GDS, ACP Scheme Medical Facilities Scheme etc.
7. Fill up all vacant posts in all cadres including HSG-II/HSG-I posts by relaxing the norms. Allow HSG-I RMS officials to take part in PSS Group 'B' and AAO Exam. Fill up vacant posts of Canteen Staff. Recruitment should be made by the Department of Post instead of SSC. Grant of Special Allowance to PO & RMS Accountants.
8. Implementation of cadre restructuring in all left out cadres. Inclusion of civil wing staff to the Postal Departmental Exams. Implementation of Revamping of Postal Civil wings. Implement further Cadre Restructuring in Group 'C' Cadre.
9. Stop attack on trade unions and trade union victimization.
10. Maintain separate Identity of all Cadres i.e. PA CO etc.
11. Grant compensation Rs. Ten Lakh to the family of deceased employee due to Covid. Grant of Compulsory Compassionate appointment to one ward of the deceased employee due to Covid-19.
12. Stop harassment of officials in the name of unscientific business targets, Login, Maha login days for IPPB Ltd. and other business related works and compelling the officials to work on Sunday and Holidays for melas etc.
13. Conduct physical meetings of all types regularly at all levels.
14. Stop harassment of SBCO officials in the name of contributory negligence factor. SBCO should be brought under control of DA(P) / GM(Finance) with change in nomenclature.
15. Conduct Departmental Exams of Postal Accounts at the earliest. Grant SCF quota to Sr. Accountant for promotion in AAO Cadre. Allow Postal Accounts officials in PSS Group 'B' Exam.
16. Higher pay to PA/SA etc. based on the enhancement of qualification and conduct of PA/SA exam departmental instead of staff selection commission.
17. Regularization of all Casual/DRM and timely payment of salary. Absorb Part-time, Full time Casual labourers against MTS and GDS vacancies.
18. 50% Quota in PA/SA LGO Examination to the Postman/Mail Guard/MTS.
19. Payment of DA/DR arrears for 18 months with held period and grant notional benefit for pensionary payments for the officials who retired during this period. Settle the issues of denial of increment as on 1<sup>st</sup> July to the officials who opted the fixation on promotion/financial upgradation replacing 6 calendar months by 180 days.
20. Five Days week in Postal, RMS & MMS offices.