



AITUC

A.P. ELECTRICITY STAFF & WORKERS UNION

(Regd. No. H-64, Affiliated to AITUC)

Head Office : D.No. 512/3, Josyabatla Satyanarayana Bhavan, Subhash Chandra Bose Road,
Opp. High School Bus Stop, GOLLAPUDI - 521 225, VIJAYAWADA Rural A.P.
email:apeswu.h64@gmail.com



President
B. RAMA LINGA REDDY D.EEE
Cell : 9490404660

Hon'ble President
G. OBULESU M.A., B.L.
(AITUC State General Secretary),
Cell : 9490958505

General Secretary
P. SIVAIAH B.Com.,
Cell : 9440238320

Working President
M. YESOBU
Cell : 8985358626

Addl. General Secretary
S. GURU BRAHMAM, B.A.,
Cell : 8309195958

Date: 5/11/2022

To
Justice C.V. Nagarjunareddy Garu,
Chairman
A.P. Electricity Regulatory Commission
11-4-660, 4th Floor, Singareni Bhavan
Red Hills, HYDERABAD - 500 004.

Respected Sir,

With due respects we would like to putforth the following for favour of your kind consideration and pray for natural justice.

We strongly condemn the implementation of Standard of SOP Norms by Discoms with great enthusiasm without implementing Workman Norms before making a cut in the salary of electricity employees using Standard of Performance (SOP) Norms automatic compensation.

We submit that before implementation of SOP norms the Discoms have to be implement the Workman Norms the employees and the Discoms have to be clear the doubts of on following workman norms

- (a) How many services should have a Lineman?
- (b) How many transformers should have a lineman?
- (c) How many kilometers of LT line per lineman?
- (d) How many kilometers of 11 KV line per lineman?
- (e) How many kilometers should a lineman have to work?
- (f) How many junior linemen should be in a control of a linemen?
- (g) How many industrial services should have a line inspector? How many linemen and junior linemen should work under him?
- (h) How many services should be in an AE control? How many kilometers of 33 KV line, 11 KV and LT lines should be ?
- (i) How many sub stations should be under the control of AE ?
- (j) How many industrial services, how many agricultural pump sets and how many domestic services should be covered by an AE?
- (j) Do you ever provide complete materials for a job? According to the current situation, it is coming in many installments. Complete material is not available as on date. Does it become a problem for the employees or the authorities?
- (k) There are still many things to be decided according to Workmen norms.

We submit that without deciding all above issues this, how it is reasonable issue, to sacrifice electricity workers by implementing SOP norms only for consumers ...2

We submit to your kind notice that consider the appeals and problems of the employees at First.

We submit that there have been incidents of power supply being restored in a short period of time during many storms, working for 24 hours a day. during Hud Hud Cyclone, Juad Cyclone, Titili Cyclone and also participated in other states and solved many problems.

We submit that a lineman is attending for the following services.

- (i) The Lineman is servicing seven to eight thousand services within the scope..
- (ii) The Linemanis maintaining hundreds of kilometers of LT line.
- (iii) The Lineman is maintaining the 11 K.V. line and 33 KV line
- (iv) The Lineman is being maintained from nuber of Industrial and Agricultural Services.
- (v). The Lineman is being maintained 100 of transformers.
- (vi) The Lineman is constantly monitoring all types of lines.
- (vii) The Lineman is collecting all t types of electricity dues are collected.
- (viii) The Lineman is alone is doing the work which is done by four or three persons.

We submit that thme above are not considered under workmen norms and not implemented for the reasons best known to the officials.

We submit that the Electricity staff and workers will be alwasys ready to accept the SOP norms only after correcting the above and we are ready to work 24 hours without taking rest and we are reeady tio face any natural calamities and nature obstacles. Isn't it unfair to.

We submit that ignoring and keeping aside all this and sacrifices of the electricity workers by deducting thousands of rupees from the salaries is a an unfair. and not just in the name of implementation of SOP?

We submit that the Honourable Chairman of Andhra Pradesh Electricity Regulatory Commission may please be examine that how many people die every year in the power sector and takes a look at the accidents and deaths in the Power sector?

How many people are suffering from it? We can see how many families are living on the streets. It is very sad that our electricity employees who are working without compromise, and they are facing so many dangers, but the salaries are being cut in the name of SOP norms.

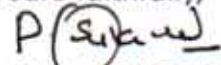
We submit that It is our duty to putforth the problems experiencing by the Electricity workers. and the Management is responsible for solving problems! and we demand that the management respond to these problems immediately!

We pray the Honourable Chairman of A.P. Electricity Regulatory Commission to please consider our problems explained in the above and kindly issue orders and direct the DISCOM authorities to implement the workman norms at first and then implement the SOP norms.

Our Electricity workers always ready to attend the duties throughout the day and to extend services to the public.

Thanking you sir and pray for natural justice.

Yours faithfully,



(PONNA SIVAIAH)

GENERAL SECRETARY

Copy submitted to the Energy Secretary, Electricity 'department, Government of Andhra Pradesh, Vijayawada.

Copy submitted to the Chairman and Managing Director, A.P. Transco, Vidyuthsoudha, Vijayawada.

Copy submitted to the Chairman and Managing Director, A.P.C.P.D.C.L. Vidyuthsoudha, Vijayawada.

Copy submitted to the Managing Director, APEPDCL, Visakhapatnam

Copy submitted to the Chairman and Managing Director, APSPDCL, Visakhapatnam

for favour of kind information and necessary action please.