

# BANK EMPLOYEES FEDERATION OF INDIA



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Circular No.28/2023

2<sup>nd</sup> July 2023

To all Units, Affiliates, Office Bearers, CC & GC Members

Dear Comrade,

## **Demonstration Demanding Adequate Recruitment**

We have come across a Notification issued by IBPS dated 1<sup>st</sup> July 2023 on Common Recruitment Process for Recruitment of Clerks for vacancies of 2024-25 in which only four public sector banks have requisitioned for recruitment of SWOs for 2024-25. The CC meeting of BEFI at Bengaluru held on 1-2 July 2023 took a Resolution against such requisition and demanding adequate recruitment.

Accordingly, the CC meeting decided to hold countrywide demonstration on **13<sup>th</sup> July 2023, Thursday** throughout the country. We call upon all the Bank-level All India Federations/Unions to hold demonstrations in front of Head Offices/Administrative Offices/Branches of all banks wherever possible. We request our State Federations to monitor and extend all sorts of cooperation to their affiliates.

The Text of the Resolution is appended below.

With greetings,

Yours comradely,

**(Debasish Basu Chaudhury)**  
**General Secretary**

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### **TEXT OF THE RESOLUTION ON RECRUITMENT**

#### **QUOTE**

The Central Committee meeting of Bank Employees Federation of India, in session at Bengaluru on 1-2 July 2023, came across a Notification issued by Institute of Banking Personnel Selection (IBPS) dated 1<sup>st</sup> July 2023 on Common Recruitment Process for Recruitment of Clerks for vacancies of 2024-25 for 11 public sector banks (PSBs).

Requisition for recruitment, as evident from the Notification, has been given on behalf of only four PSBs while the other seven did not provide any requisition for 2024-25. The number, as requisitioned by the four PSBs, are inadequate in all

respects and the eligible employees will be provisionally allotted only after April 2024. When all the PSBs are suffering from serious shortage of SWOs which is having adverse impact on customer service apart from putting huge work pressure on the employees, this requisition will further worsen the situation.

Almost all the PSBs have discontinued recruitment of Subordinate Staff and sweepers. The bank managements are either engaging contractual agencies or utilising casual/temporary workers for these jobs. Recently, some of the PSBs have announced for engagement of Apprentices while some are recruiting contractual Officers. Number of business correspondents are continuously increasing in all banks. Now, the banks have started to form subsidiaries to outsource all types of perennial jobs.

The resultant effects of the whole exercise are drastic reduction of permanent employees, particularly in workmen cadre, and inhuman exploitation of the casual/contractual/temporary workers.

The CC meeting of BEFI at Bengaluru on 1-2 July 2023 expressed serious displeasure over such inadequate recruitment and resolved to launch immediate agitation programme throughout the country involving all sections of employees demanding adequate recruitment in all the PSBs through IBPS.

**UNQUOTE**

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