



भारतीय ट्रेड यूनियन केन्द्र

CENTRE OF INDIAN TRADE UNIONS

K. HEMALATA
President

TAPAN SEN, Ex-M.P.
4th April 2024 General Secretary

To
Shri Ashwini Vishnaw
Hon'ble Minister of Railways
Govt of India
New Delhi

Sub: CLW matters, for urgent intervention

Dear Sir,

With serious concern, I like to draw your pointed attention to the arbitrary unilateral move of the management of Chittaranjan Locomotive Works for mass-scale outsourcing of Three-Phase Panels and Harnessed Cables, jobs of Loco Piping and some others-all perennial in nature, to external agencies/contractors. All these jobs being outsourced jobs are integral to locomotives manufacturing in CLW.

As strongly opined by the mass of the workers and their representative union in CLW, which is an affiliate of CITU, such move of mass-scale outsourcing, even in view of the production programme for 2024-25 is absolutely superfluous, besides being heavily costlier and causing idling of existing manpower; therefore such move is not justified and also is harmful to the interests of Indian Railways, under which CLW has been functioning successfully and optimally as a heritage plant.

The performance of CLW in the year just ending in 2023-24 conclusively proves the veracity of above observation, which may please be taken note of. All the jobs being now sought to be outsourced have been successfully done departmentally by the CLW workers to the best of their efficiency and within the time-line despite shortage of manpower. A strong sense of belongingness to CLW among the mass of the workers has always remained a positive factor in meeting the challenging circumstances. And given the production target for 2024-25, that can also very well be achieved departmentally, provided required materials and equipments are in place and man-power and man-hour management is sensibly and scientifically planned by the concerned authority in CLW. And such an alternative will be more economical and cost-saving besides being quality-assuring than the whole adventure of outsourcing those jobs by private contractors.

Therefore, kindly appreciate, the whole idea of such mass-scale outsourcing by the concerned management of CLW severely lacks professionalism besides harming interest of CLW as well as Railways as a whole.

The CLW Labour Union has already submitted a memorandum suggesting alternatives while strongly opposing the entire move of outsourcing to concerned authority a copy of which is being enclosed for your ready reference. Workers enmasse are also agitating against such retrograde exercise. But the management, instead of addressing the situation through consultation/dialogue with the unions has been indulging in victimization practices which, if not restrained, will make the situation more complicated.

You are requested to kindly appreciate the gravity of the issue and strongly intervene so that concerned management refrains from such mass-scale outsourcing of departmental jobs and plan execution of forthcoming production targets departmentally in the interest of CLW as well as fairness, transparency and propriety.

Awaiting urgent corrective intervention from your end, with regards,

Yours sincerely,

(Tapan Sen)

General Secretary

B.T. Ranadive Bhawan, 13-A, Rouse Avenue, New Delhi-110 002

Tel# +91 11 2322 1288 / 2322 1306 Fax# +91 11 2322 1284

Website : www.citucentre.org E-mail : citubtr@gmail.com