



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to : Indian National Trade Union Congress (INTUC) &
International Transport Workers' Federation (ITF)

No. NFIR/IV/RSAC/2023-I

Dated: 10/04/2024

The Chairman & CEO,
Railway Board,
New Delhi

Dear Sir,

Sub: Crew review of Running Staff and modalities for periodic balancing of staff excess/shortage-reg.

- Ref: (i) **DC/JCM Item No. 02/2024.**
(ii) Railway Board's letter No. E(NG)I/2021/PM7/4 dated 30/08/2022 (RBE No. 105/2022).
(iii) Railway Board's letter No.2007/Elect(TRS)/440/14 Pt dated 23/05/2023.
(iv) Operating Manual of IR issued by Railway Board – Page No.165-166.
(v) NFIR's letter No. NFIR/IV/RSAC/2023 dated 31/05/2023.

Federation invites kind attention of the Railway Board to the instructions issued vide RBE No. 105/2022 relating to crew review (Runing Staff) and modalities for periodic balancing of staff on account of excess/shortage and further instructions vide letter No. 2007/Elect(TRS)/440/14 Pt dated 23/05/2023 on the same subject.

In this connection, Federation conveys that the NFIR vide its letter No. NFIR/IV/RSAC/2023 dated 31/05/2023 gave para wise views highlighting the negative impact and requested that the RBE No. 105/2022 be kept in abeyance as majority decisions are violative of the laid down policy of Railway Board finalized as a result of bilateral agreement. Federation also requested the CRB & CEO to hold a joint meeting for the purpose of discussion on each point in a realistic manner. It is also relevant to state that the subject matter has been taken up by the Federations in the Departmental Council/JCM through Agenda Item No. 02/2024, the same is however yet to be discussed threadbare. In the Agenda, the Staff Side Federations have urged for withdrawal of RBE No. 105/2022. Federation however feels sad to convey that no action has been taken by the Railway Board for keeping in abeyance the RBE No. 105/2022 and equally date has not been fixed to discuss the demand pending in the Departmental Council (JCM).

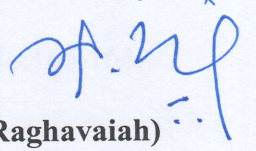
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Complaints have also been received from the Zonal Railways compelling the Running Staff (Loco Pilots and Train Managers) particularly working Mail/Express/Passenger Trains to work on the basis of First in/First out (FIFO) and not in accordance with the scheduled links prepared and issued by the authorities. In this connection, Federation cites example of Western Railway where the Administration vide CFTM/CCG's Message dated 24/03/2024 to all Senior DOMs, ARM & AM have given directions to utilize Loco Pilots and Train Managers (Mail/Express/Passenger) on "First in/First out" basis (FIFO) ignoring the scheduled links issued by the Personnel Department. Federation also desires to state that the scheduled links are prepared taking into account the provisions of HOER i.e. consideration of train services, periodic rest, avoidance of OT, adequate rest at outstation and Headquarters etc., besides keeping the needs of domestic and social requirement of Running Staff. This panicky situation has been reported on some other Zonal Railways also, thus an atmosphere of frustration/agitation is developing among staff.

NFIR, therefore, requests the Railway Board (CRB & CEO) to kindly intervene and see that RBE No. 105/2022 and subsequent clarifications issued are withdrawn and separate meeting convened with Staff Side Federations for discussing the DC/JCM Item.

Yours faithfully,



(Dr. M. Raghavaiah)
General Secretary

Copy forwarded to the Secretary (E), Railway Board, New Delhi for necessary action please.
Copy to General secretaries of Zonal Unions of NFIR (except WRMS).
Copy to the General Secretary, WRMS, Mumbai with reference to letter No. WRMS/GS/BCT/2024 dated 08/04/2024.
Copy to the General Secretary, AIRF, New Delhi.
Copy to NFIR Media Centre.
DC/JCM Item No. 02/2024.