



# BANK EMPLOYEES FEDERATION OF INDIA

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15<sup>th</sup> August 2024

To all Units, Affiliates, Office Bearers, CC & GC Members

Dear Comrade,

## **Strike Call in Central Bank of India**

The United Forum of Central Bank Unions (UFCBU), comprising of our Affiliate Central Bank Employees Federation of India (CBEFI) along with Unions/Associations in Central Bank of India (CBI) affiliated to AIBEA, AIBOA, INBEF, NOBW have given a Strike call in CBI on 23 August 2024 on the following demands:

- ❖ Violation of Transfer Policy Settlement;
- ❖ Violation of 8<sup>th</sup> Bipartite Settlement;
- ❖ Non honouring judgements of the Courts including Supreme Court;
- ❖ Non adhering to the advice of CLC/labour authorities;
- ❖ Violating provisions of I. D. Act;
- ❖ Denial of Inter-State request transfers in Violation of Settlement;
- ❖ Denial of Joint Discussions with AICBOA/its units;
- ❖ Decentralisation of DAD procedure;
- ❖ Fair transfer, promotion and posting policy for officers;
- ❖ Attempts to implement provisions of Sastry Award on rotational transfer of employees anywhere in a State.

Since last two years or more, the employees/officers of CBI have been agitating including strike actions on the above demands. During the period, the competent conciliatory authorities at different stages, taking cognizance of the gravity of the disputes, referred to, took up the issues for conciliations. The respective conciliatory authority issued advisories for adherence. Notwithstanding, without complying with the advice to resolve the issues, the CBI management embarked upon the repeated path of resorting to, anti-employees' actions, based on arbitrary decisions. The CBI management, violated the advices of the CLC/DY. CLC/ALCs and the provisions of labour laws, suspended bilateral agreements and understanding reached with the union, and moved contrary to the courts' judgements.

The Strike is preceded by several preparatory programmes. BEFI extends solidarity and full support to the Strike call of UFCBU.

We call upon our Units and Affiliates to extend all sorts of cooperation to make the Strike in CBI a resounding success.

With greetings,

Yours comradely,

**(Debasish Basu Chaudhury)**  
**General Secretary**