

# **ALL INDIA UNION BANK EMPLOYEES FEDERATION**

**(Celebrating 65<sup>th</sup> year of Glorious existence)**

C/o Union Bank of India  
15 India Exchange Place  
Kolkata – 700 001  
Email: [aiubefhome@gmail.com](mailto:aiubefhome@gmail.com)

18<sup>th</sup> September 2024

Ms. A. Manimekhalai  
Managing Director & CEO  
Union Bank of India  
Central Office  
Mumbai

Dear Madam,

## **One more tragic incident of suicide in the office premises**

It is more than a week that no message / declaration from your desk has been there although 7 days have passed after the news of tragic death by suicide of Late Biju, the Branch Head of Kakkabe Branch under Bengaluru Zone on 11<sup>th</sup> September came into light. It is the second case of suicide in the office premises. Reportedly, Late Biju ended him being unable to withstand unbearable pressure and workload. It is also reported that he was running the branch with inadequate staffs.

While the entire Unionites have failed to hear you with an appropriate expectation over the tragic incident during these seven days, they have come across your message MD&CEO:273: 2024 of 13<sup>th</sup> September 2024 in which an effort was made to motivate the entire work force to achieve an ambitious target for this financial year to increase CASA + Retail Term Deposits by Rs. 1 lakh crore and RAM lending by Rs.85,000 crore while maintaining the commitment to excellence in customer service. It is needless to mention that both the achieving of your ambitious target and the maintenance of excellent customer service is a matter to be looked after by the branches, which are forced to function with inadequate manpower particularly in clerical and subordinate staff cadre. In your message, you do not feel it imperative on your part to show a road map to the branches for their functioning with inadequate staff and no permanent sub-staff. A Branch Head has no other choice than to work in between the pressure of achieving ambitious target and working with inadequate manpower. Reportedly Late Biju had to succumb to such an unbearable pressure.

You may kindly recall that following an agitation launched by AIUBOF there was a formal meeting on 20.02.2024 (just after 17 days of the last tragic death of Shri Siyaram Prasad, Chief Manager by committing suicide in Junagadh Regional Office itself) between the Management and the AIUBOF in which Management agreed to maintain work-life balance of the officers. Surprisingly, within a period of seven months of said agreement, Late Biju had to end up his life by committing suicide in the branch itself being unable to balance his life and work.

Transparency in decisions / actions of the Management under your leadership deserves that there should be a thorough enquiry by some competent authority at the earliest into the entire gamut behind committing such suicide and accordingly accountability has to be fixed upon the person whosoever is found to be responsible for such tragic incident. Simultaneously, we demand possible corrective measure so that there should not be any recurrence of such tragic incident.

Under the aforesaid, we request you to immediately arrange to institute such enquiry and publish the findings of said enquiry for appropriate action(s) against the offender(s).

Awaiting your response and with regards,

Copy to : All Executive Directors  
: CGM (HR), GM (HR)  
: DGM (HR), DGM (ER)  
: All Zonal & Regional Heads  
: All other Executives & Officers

Yours sincerely



(Jagannath Chakraborty)  
General Secretary