

To,

The Chairman and CEO, Railway Board, New Delhi.

Respected Sir,

Sub: Resolution of the CWC meeting held on 24.10.24 on virtual platform.

The Central Working Committee meeting of this Association held on 21st and 22nd July 2024 at Bhopal formulated the following demands and took decision to hold demonstrations to press those demands. The demands were as follows:-

- 1- Restrict the duty hours at a stretch to 8hrs. for Goods crew and 6 hrs. for Crew of coaching trains.
- 2- Limit the consecutive night duties to two.
- 3- Allow 30 hrs. Periodical rest in addition to 16 hrs. Head quarters rest.

4- Restrict the Outstation stay of crew to 48 hrs. and further reduce to 36 hrs.

5- Tools and FSD be provided in Loco cab and do not compel the crew to carry them.

6- Enhance the Running allowance rate by 25% in line with the enhancement allowed to Travelling Allowance by 25%.

7-70% of Running allowance be exempted from Income tax.

8. Revise the Pay Matrix of Loco Running staff with level 6 for ALPs and distinct higher pay levels for every promotion posts of Loco Pilots.

To press these demands this Association called upon the Loco Running staff to hold demonstrations Nationwide in three stages at lobby/ divisional & zonal levels on03/09/24, 24/09/24 & 18/10/24 respectively.

These programs were executed nationwide and memorandums were submitted to your good office through the respective DRM and GM.

And the CWC gave a clarion call to Loco Running staff to claim periodical rest of 30 hrs. in addition to 16 hrs. HQ rest, Claim Rest after completion of 10 hrs. duty, Decline to work 3rd consecutive night duty and return to HQ on completing outstation stay of 48 hrs.

In the meantime the Ministry of Railway pleased to constitute two high level committees on 11th and 17th of July 2024 to look into the grievances of Loco Running Staff especially on the grievances pertaining to duty hours, Periodical rest and implementation of HPC recommendations. Besides enhancing the number of recruitment of ALP through RRB from 5696 to 18000.

We had submitted detailed memorandum to both these high level Committees on 22.7.2024 and on 6.8 .2024 respectively with a copy to your good office.

A delegation of this union accompanied by Sri Rahul Gandhi, the Hon'ble Leader of Opposition in parliament, met the Hon'ble Minster for Railways on 7th August 2024 and explained our grievances listed above. The Hon' Minister gave a patient hearing and in turn advised us to meet the two High level Committees . Accordingly we met the members of the said Committee on 3.9.2024 and placed our grievances before them and explained the necessity to resolve the grievances. The high power committee members had visited many lobbies and interacted with loco running staff.

We also submitted two memorandum one on 12.6.2024 and another on 16.8.2024 requesting to enhance the Running Allowance Rate by 25% in

line with the enhancement of Travelling Allowance which was raised by 25% on account of DA reached 50%. But still this is not resolved.

Considering these developments- constituting two High level Committees to look into the issues involved in duty hours, rest period and the enhancement made in RRB notification for recruitment of ALPs. besides the assurances of Hon' Minister that the grievances will be resolved - the Central Working Committee meeting held on 24.10.2024 (online) decided to defer its decision to claim the rights of Loco Running Staff on duty hours and rest from 0I.11.2024.

We also earnestly request before Your good office to kindly take a decision to enhance the KMA rates by 25% and confine Income tax deduction to 30% of Running Allowance paid to individual employee, expeditiously. Thanking You

Yours faithfully

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K. C. James Secrtary General, AILRSA Ernakulam 25/10/2024.

Copy to: All concerned.