JAMMU & KASHMIR CO-ORDINATION COMMITTEE OF TRADE UNION (JKCCTU)

H.O Plot No. 842, Shah Colony Opposite J.V.C Hospital Bemina Srinagar-190018

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Affiliated with: All India State Government Employees Confederation (AISGEC)

Md. Maqbool	Haji. Gh. Mohammad	Gurmeet Singh	
President	Sr. Vice President	General Secretary	
Ref No		Dated:	

Sub:- Memorandum of demands.

Respected sir,

We on the behalf of J&K Co-ordination Committee of Trade unions (JKCCTU) want to draw your kind attention towards the following issues/demands and hope for sympathetic consideration and early redrassal.

- **1.** Old pension scheme should be restored and National pension Act which is anti employees be scraped as promised by the New Govt. During the Election manifesto.
- **2.** Formulate wage and regularization policy for all temporary workers like Casual, Contract, consolidated, NHM, Scheme and other workers and ensure Minimum wages not less than Rs 26000 per month.
- **3.** Ensure full democratic, trade union and labour rights for all the employees and workers.
- **4.** Implement SRO 59 in works departments and settle all the pending pension cases.
- **5.** Reinstate all the retrenched employees of health department working on academic arrangements since last more than twelve years continuously and implement the Hon, ble Supreme court direction for all similar cases.
- **6.** Implement all labour laws in J&K and ensure that the labour Department and Employers are made accountable.
- **7.** Ensure the recognition of Trade unions through secret belt and formation of single Union in every department and institution.
- **8.** Provide Technical grades to all technical employees and ensure all the service rules and SRO,s are implemented in letter and Sprite. Also ensure that recruitment rules are changed in the interest of employees.
- **9.** Stop privatization Contractualization, casualisation in Govt. And public sector departments and fill up all the vacancies through permanent appointments.
- **10.**Adopt unified approach on power sector and scrape Electricity act 2010 and ensure reforms in power sector with workers and engineers participation in management.

With regards,

Mohammad Maqbool President (JKCCTU) Cell: 7006188695