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SOUTH CENTRAL RAILWAY MAZDOOR UNION

(Affiliated to AIRF & HMS; Recognised) Regd. No. 2934
7-C, Railway Building, Secunderabad-500 025. (TS)

CENTRAL OFFICE

President
K.SRINIVAS
SCRMU/CO/

General Secretary
Ch.SANKARA RAO
Dt.1-11-2024

Shri Saurabh Bandopadhyaya,
Pr.Chief Signal & Telecom.Engineer,
South Central Railway,
Rail Nilayam,
Secunderabad.

Dear Sir,

Sub: Problems being faced by the S&T Staff working on South Central Railway.

The Union would like to bring the following grievances of S&T Staff working on South Central Railway seeking immediate necessary action and issuance of necessary favourable orders:

1. At present, there is no Night failure gang to attend failures during Night time. Due to this, the staff are forced to work all the day and also to attend the night failures. This is a clear violation of HOER 2005 Rules. Due to acute shortage of staff strength, the S&T Staff are not being permitted to leave Headquarters even on Rest Day and they are not able even to attend the funeral of their close relatives, which is most unfortunate.
2. As per the extant instructions issued by the Railway Board, action should be taken immediately to workout the number of posts as are required to commensurate with the work load, basing on the available size of yards and to fill up the vacancies accordingly to avoid hardship to the existing staff, who are overburdened.
3. As per the guidelines issued by the Railway Board, Safety Shoes are to be supplied once in 6 months, Raincoat once in a year, Winter jackets once in 2 years, Luminous vests once in 6 months, Tricolour Torch light once in a year. These guidelines issued by the Board are not being followed.
Instead of supplying all these items, a fixed amount of Rs.7250/- per annum (as per the calculation of Railway Board vide letter No. 2018/TF Cell/S&T/S&T Uniform dated 05.03.2019) be granted to all the eligible staff and this amount be paid through salary once in a Year in addition to uniform allowance of 5000/-.
4. Due to acute shortage of staff, the existing staff are forced to work 24x7 without any rest. As such, the staff should be granted Over time allowance and also NDA.
5. The offices of ESM/TCM HQ are to be supplied with Air Coolers and proper furniture, as the staff are not provided facility even to sit and write the registers/Records in ESM/TCMs rooms.
6. EI or Digital Axle Counters of different makes / types are being installed in the new works. As each make is different from others, the Technicians are in confusion with different nomenclature of cards. It is requested to follow Uniform installation of EI or Digital Axle counters.
7. No proper Stores and Office buildings are made available for SSE/Signal&Tele in GNT Division.
8. Watchmen should be posted for each SSE / Signals & Tele Store for round the clock.

9. System of obtaining Permission to leave HQ even on the Rest day need to be dispensed with and system of giving simple information by the staff before leaving HQs. should be adopted.
10. RG ESM/TCM needs to be posted at all ESM/TCM HQ in division, in order to attend failures on Rest days.
11. The guidelines issued by the Board to be implemented immediately by posting 2ESMs + 1 Helper for every station with 1 IB to avoid overburdening of existing staff as the staff are often falling ill due to overburdening.
12. In GNT Division, Technicians, JEs, SSEs are not being deputed for training whenever new equipment is introduced.
13. AMC is not being given in GNT division for repairs and service of EI,IPS,SSDAC and Generators, which is very much essential, as the existing Staff are not possessing knowledge about the repair of these equipments.
14. Lot of pressure is being put on field staff while attending failures, which should be avoided.
15. Avoid 24/7 working and provide proper rest for S&T staff.
16. Heavy repair Gang to be posted at every SSE HQ.
17. Sr.Tech. can be utilised as Adhoc.JE, as they are working in the same Grade Pay.
18. New Toolkits are to be supplied as per PCSTE policy guidelines issued under No. SCR-HQOSNT(SGPC)/17/2020(e-67555) dated 13.09.2024.
19. Now a days for troubleshooting of lot of S&T equipment, LAPTOP is very much essential. Hence, each JE/SSE should be supplied with a LAPTOP to help to analyze data and to enable to attend the work.
20. Pickup vehicles to be provided to all JEs /Sig & JEs/Tele to enable to attend failures and for early restoration.
21. Stores Clerks need to be posted at In-charge SSE Offices for maintaining the Stores . Presently the Technicians/Helpers working in SSE Offices, who are supposed to work in the field, are being utilised for this work, which is irregular.
22. At present, Technical staff are being utilised for Non-technical works like clearing of grass and garbage etc. around Signalling gears. This should be stopped forthwith, as this is not only irregular but also resulting in wastage of Technical resources.

Thanking you,

Yours faithfully,


(Ch.SANKARA RAO)
GENERAL SECRETARY