



# **NATIONAL FEDERATION OF POSTAL EMPLOYEES**

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No. PF/NFPE/CIRCULAR/2024

Dated: 16.12.2024

## **IMPORTANT CIRCULAR**

To,

All General Secretaries / NFPE Office bearers  
All Circle / Divisional and Branch Secretaries  
of NFPE Affiliated Unions.

Comrade,

Federal executive meeting of NFPE had been held on 07/12/2024 followed by another meeting held on 14/12/2024. We have reviewed our series of organizational program held in October and November 2024, which culminated at Day long dharna held on 12<sup>th</sup> November 2024 at Jantar Mantar New Delhi. In Day long dharna more than 500 comrades have attended. This would have been better if all circles would take appropriate initiative. However, considering the situation after de-recognition of AIPEU Gr C & NFPE we can say that the day long dharna has boost up our organization. Same is the situation for Division level agitation program (15/10/2024), demand badge wearing program (23/10/2024 to 25/10/2024), letter & email campaign. As per our understanding these program were observed in 14 to 15 Circles out of 23 Circles. Slowly slowly we are trying to reach our members. So far de-recognition of AIPEU Gr C/NFPE is concerned it is most surprising that even after granting stay order by Jharkhand High Court on 12/04/2024 against de-organization order and also upheld by the Supreme Court. Department has neither circulated nor implemented the stay order. In Delhi High Court we have engaged one senior, well experienced advocate. Meantime Department has come out with aggressive attack on RMS/MMS. Already they have implemented merger of CRC with nearest ICH & NSH. In this way across the country about 93 registered L-2 RMS offices have been abolished and employees of those offices are being posted/transferred to remote offices. Again Department is implementing centralized delivery system which will only delay the receipt of postal goods by the customer. However CWC of R3 has decided to send memorandum under Joint Council of Postal Employees Association/Union with the understanding that if Department does not rethink its decision any kind of Trade Union action including strike would be considered. We have already contacted with the FNPO and its affiliates mainly of RMS/MMS, so that they also join with the movement. Under the above circumstances NFPE has taken following decision.

- 1) We will go on intensive campaign program across the country for at least one month on our Charter of Demands (already specified with note and published in Postal Crusader, November issue) with our best efforts. We will reach all employees irrespective of unions.
- 2) All affiliates under NFPE and AIGDSU will conduct their CWC, where either SG, NFPE or President, NFPE will take part. Program schedule will be finalized shortly.
- 3) All India leadership of all affiliates under NFPE and AIGDSU will take part in campaign program.
- 4) All Circle Secretaries under NFPE/AIGDSU will take proper initiative with the help of Divisional Secretaries so as to success the campaign program in their circles. They have to plan to release leaflets, posters covering our central demands and distribute amongst all employees. We have to take proper initiative to publish circle level journals covering the present situation and our tasks thereof.
- 5) We have to carry forward our campaign amongst our employees in such sincere way so that they can feel this is for their interests.
- 6) After one month physical meeting of NFPE/AIGDSU will be held. We will review the situation and finally take appropriate decision.
- 7) Confederation has correctly opposed UPS. We think on our burning issues like OPS for all, setting up of 8<sup>th</sup> Pay Commission etc Confederation should start continuous program in which NFPE will take part to our best ability.
- 8) On RMS/MMS issues some circles like Kerala, Tamilnadu, Guntakal RMS AP Circle have been observing hunger fast, which have been highly appreciated by Federal executive meeting. Meeting called upon other circles also to take independent program except cease-work, strike.

Situation is really critical but we, only we can face and resist with courage, commitment and dedication.

*Comradely Yours*



(J. Majumdar)  
SG, NFPE