



SOUTH CENTRAL RAILWAY

General Manager's Office,
Personnel Branch,
Railnilayam,
Secunderabad.
Dt.24.12.2024.

No.SCR/P-HQ/MPP/156/Rightsizing/VIII
All PHODs, DRMs, CWMs,
CAO/C, CSTE(Projects)
Dy.CEE/LGDS, Dy.CE/EWS/LGD,
Dy.CMM/G&S/MFT, Dy.CSTE/Shops/MFT,
Sr.Manager(P&S)/SC, S&AO/SC
Principal/RDC/LGD & ZRTI/MLY

Sub: - Man Power Planning – Reduction in sanctioned strength for the Financial Year 2024-25
Ref: - Railway Board's letter No.E(MPP)2024/1/5 dated 08.05.2024.

In terms of Board's letter No.E(MPP)2024/1/5 dated 08.05.2024, KPI (Key Performance Indicator) is agreed upon vide item 9(b) of Annexure-I of annual performance agreement (MOU) made between General Manager and PHODs, DRMs/CWMs and Branch Officers, it is decided to reduce the sanctioned strength with a fixed target of 1839 posts for the financial year 2024-25(Redistribution + Surrender).

As against the above referred Railway Board's letter Department/Division/unit/Hqrs set targets for the financial year 2024-2025, the following number of posts may be surrendered:

Division/WS/Unit wise target for surrender & redistribution of 1839 posts:

Annexure-A

S. No.	Division/WS/Unit	Total sanctioned strength as on 01.04.2024 (As per PCDO)	Reduction in the Annual Target on the sanctioned strength for the FY 2024-25
1	SC	22879	476
2	HYB	7075	147
3	BZA	19598	408
4	GTL	15802	329
5	GNT	4757	99
6	NED	5715	119
7	LGDS	3123	65
8	GTPL	2360	49
9	TPYS	1618	34
10	HQrs. & Others	2173	45
11	Accounts	1298	27
12	EWS/LGD	162	3
13	S&T/WS/MFT	311	6
14	Dy.CMM/G&S/MFT	552	11
15	Construction (Engg-638, Elec-119 & S&T-151)	908	21
16	CSTE Projects	111	2
	Total	88442	1839

Maahidul
24/12/2024

List showing the apportioned share of the 45 posts referred to in Annexure-A targeted for unit wise surrender at Headquarters level: *Annexure-B*

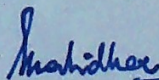
S. No.	Headquarter	Total sanctioned strength as on 01.04.2024 (As per PCDO)	Reduction in the Annual Target on the sanctioned strength for the FY 2024-25
1	General Admn.-83, Vig-64, CPRO-25	172	4
2	Personnel(Per, RDC & Canteen)	277	6
3	Civil Engineering	228	5
4	Mechanical (CME, Power & STC)	194	4
5	Operating (Optg& ZRTI/MLY)	167	3
6	Commercial	213	4
7	(S&T & STTC/MLY)	104	2
8	Electrical	103	2
9	Medical (CMD & CH/LGD)	429	9
10	Stores	246	5
11	S&AO/SC	40	1
	Total	2175	45

Department/Unit wise target for surrender & redistribution of 1839 posts: *Annexure-C*

S. No.	Department	Total sanctioned strength as on 01.04.2024 (As per PCDO)	Reduction in the Annual Target on the sanctioned strength for the FY 2024-25
1	Administration	824	17
2	Accounts	1298	27
3	Civil Engineering	25321	527
4	Mechanical	22250	463
5	Operating	12194	254
6	Commercial	6091	127
7	S&T	4397	91
8	Electrical	11568	241
9	Medical	1230	25
10	Personnel	1219	25
11	Stores	1031	21
12	Construction	908	19
13	CSTE Projects	111	2
	TOTAL	88442	1839

It is therefore, requested to identify the posts and reduce them as desired by Railway Board based on the Key Performance Indicator of MOU to achieve the target well before the end of financial year 2024-25.

Encl: - As above.


(M.B.Muralidhar) 24/12/20
Dy.CPO/IR
for Principal Chief Personnel Officer

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(MPP)2024/1/5

Dated, 08 / 05 / 2024

All GMs Zonal Railways/PU/Other units

Sub: Rationalization of manpower in FY- 2024-25.

The Zone wise annual MoU targets for manpower rationalization (Redistribution + Surrender) Key Performance Indicators (KPIs) for the year 2024-25 have been conveyed to E&R Dte. for inclusion in annual performance agreements (MoUs), to be signed between GMs of Zonal railways & Railway Board.

These targets for manpower rationalization (Redistribution + Surrender) set for respective railways/units are attached as **Annexure-A**. All Railways/ PUs/Units are requested to henceforth furnish the details of achievements in this regard through HRMS portal only.

Further, it is pertinent to mention that during analysis of data received for the previous year, it was observed that many Railways/ PUs/Units normally await till the end of financial year, and then maneuver to achieve these targets during the last month of the financial year. It is, therefore, advised to achieve these targets proportionately on monthly basis & its accumulation for end of financial year may be avoided.

DA: As above.

(Signature)
5/5/24
(Amit Singh Mehra)
Director (MPP)



*PPPO → Please make file
SDGM/PLG as made
2023-24
R*

Manpower Rationalisation (Redistribution + Surrender)
Target for 2024-25

Imp

Railway/Unit	Sanctioned Strength (SS) 01.04.2024	Target for 2024-25 (Redistribution + Surrender) @ 2 % of SS
CR	119730	2395
ECOR	57126	1143
ECR	90733	1815
ER	126418	2528
Metro Railway	5112	102
NCR	81389	1628
NER	59418	1188
NFR	69958	1399
NR	162142	3243
NWR	59892	1198
SCR	91960	1839
SECR	57633	1153
SER	94021	1880
SR	94756	1895
SWR	43371	867
WCR	62907	1258
WR	115495	2310
BLW	5972	119
CLW	12115	242
ICF	10877	218
MCF	2697	54
PLW	3608	72
RCF	7359	147
RWF	2456	49
RWP	1006	20
RDSO	2638	53
Total	1440789	28816

19/04/24