



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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TO ALL OUR UNIONS AND MEMBERS

Dear Comrades,

**Resolutions adopted at the
9th National Women Employees Convention**

AIBEA's 9th National Convention of women employees has ended as an impressive success not only because of the participation of nearly 700 Delegates from all the States including from far off places like Assam, Meghalaya, Arunachala Pradesh, Mizoram, etc. and from all the Banks including from foreign banks, co-operative banks and Regional Rural Banks, but because of the involved participation by the delegates and the meaningful decisions taken in the Convention.

The Convention unanimously adopted the following Resolutions:

1. **Against the attempts to privatise the public sector banks. Let us continue the struggle.**
2. **Against anti-worker labour policies of the Government.**
3. **Demanding more recruitment in all cadres viz., Clerical, Substaff and Sweepers cadres.**
4. **Against the attacks on job security especially the attempts to terrorise the employees in the name of "review of performance".**
5. **Against contractualisation and outsourcing of permanent and perennial nature of jobs.**
6. **Against increasing attacks and violence against women and demanding stern action on the perpetrators of crimes against women.**
7. **Against increasing instances of sexual harassments against women in work places and demanding stringent laws to punish the culprits.**
8. **Demanding that in the Sexual Harassment Committees, inclusion of women trade union representative as one of the members.**
9. **Demanding declaration of 8th March – International Women's Day – as a Public Holiday under Negotiable Instruments Act.**
10. **Demanding exclusive toilet facilities at all branches in all the Banks.**
11. **Requesting AIBEA to organise regular trade union education courses to equip women cadres to effectively function in our unions.**

12. Requesting AIBEA to further empower women employees by ensuring formation of Women's Committees/Councils under all State Federations/All India Bank-wise Organisations and atleast one women comrade to be made as an office-bearer in these organisations.
13. Requesting AIBEA to ensure that women employees should be associated in the Executive Committees of all the Base Units of AIBEA in all the Banks.
14. Request AIBEA that Women Conventions/Meetings should be held periodically in all the Bank-wise Unions and State Federations.
15. Resolving to strengthen AIBEA at all levels through enhanced participation of comrades, especially women comrades, in all our trade union activities.

With greetings,

Yours comradely,



**C.H. VENKATACHALAM
GENERAL SECRETARY**

Our hearty thanks
to
MahaGujarat Bank Employees Association
its leaders and cadres and all the wonderful volunteers
for the strenuous efforts and
for all the arrangements made and
for successfully hosting the Convention.
Thank you MGBEA

AIBEA
