

Letter No. RB/ C/ 03/2025 date 04/02/25

То

The Chairman & CEO,

Railway Board, Rail Bhavan, New Delhi.

Respected Sir,

Sub: Reminder representation on the grievances of Loco Running Staff and notice for 36 hours hunger fast agitation from 8 hours on 20th February 2025.

Ref: Proceedings of 24 th BGM of AILRSA dated 24/12/2024.

The 24th BGM of this Association summarized the discussions on the problems being faced by loco running staff to the following 15 demands. This was submitted before your good office through the proceedings of the BGM dated 24/12/2024.

- i. Scrap NPS/UPS. Restore OPS.
- ii. Allow 30hours PR in addition to 16hrs HQ rest
- iii. Restrict the duty at a stretch to 8hrs for Goods train and 6 hrs for passenger carrying trains.
- iv. Restrict continuous night duties to TWO
- v. Crew shall be brought back to HQ within 36hrs.
- vi. All Equipment/tools and FSD be provided in cab itself.
- vii. Process all pending IRT & IDT transfer applications.
- viii. Enhance running allowance by 25% w.e.f.01.01.2024 and revision of running allowance rates as per formula.
- ix. 70% of Running Allowance should be exempted for income tax.
- x. Allow L6, L7, L8, L9, L10 to ALP, LPS, LPG, LPP and LPM respectively
- xi. Stop single man working of EMU, MEMU & DEMU
- xii. Increase the training periods according to the diversity of locomotive designs & models.
- xiii. Allow Definite meals break during the train working.
- xiv. Resolve the grievances peculiar to lady running staff.
- xv. Stop overburdening of loco pilots with multi tasks.

The BGM had decided a series of trade union actions too, to press the demands. They are-

- 1) Depot/ lobby demonstration on 22nd January.
- 2) Hungerfast agitation on 20th & 21st February, and
- 3) Mass mobilization at Delhi in April 2025.

The entire loco running staff agitated on the unjust and unlawful step motherly treatment against the Loco Running Staff who are subjected to the toughest job in railways. They are driven away from their family for the sake of running the trains from place to place, leaving their family behind. The railway administration pleased to increase the Travelling Allowance (TA) by 25% from 01/01/2024, to all those return back home everyday after his work just 8 kilometers away from home. Entire running staff are driven away everyday without a full day rest at their headquarters. But that benefit is denied to the running staff who travel 300 to 400 kilometers away from home and stay at out stations for 3 to 4 days.

The work load on crew has increased manifold with the increase of speed, load, length & frequency of trains. The increase in number of signals, stations, parallel lines, newer models of locomotives, elimination of signal cabins, train examination & certification of brake power, reduction in braking distance, etc. make the running duty vulnerable. The added responsibility of train stabling is not only a provocation to the staff, but also have far reaching ill effects on railway safety.

The Government notification on UPS and the draft rules are challenging the self esteem of the government servants. The cabinet decision of introducing UPS was the end result of 20 year long agitation of the servants of Indian Government, for a dignified life after retirement. The cabinet decision and the declaration made by the honourable Prime Minister is gone in the wind with the draft rules. The declaration of 50% of last drawn pay as pension is thwarted by introducing a dubious factor "Bench mark corpus". The PFRDA is asked to determine the bench mark corpus on individual basis, at the time of retirement of the employee, at their whims and fancies. The most disheartening matter is that the scheme do not use the term pension and reduce is as a " pay out"

In order to invite the attention of the government and the Railway administration to the burning grievances of Loco Running Staff and also to ventilate the ire of the employees, this Association has decided to organize the hunger fast agitation as decided in BGM, from 08 am on 20th February till evening of 21st February 2025.

Ernakulam,

Yours Sincerely,

K.C.James, Secretary General, AILRSA.

04/02.2025