

To
Shri HD Kumar Swamy
Hon'ble Minister of Steel
Government of India
New Delhi

Visakhapatnam
Date : 15-05-2025

Respected Sir,

At the outset we appreciate your initiative in visiting RINL twice and assured to improve the production and to restart of 3rd Blast furnace at the earliest. The present status in RINL is very adverse because of the repressive and anti-labor measures being implementing by the RINL management. We request you to intervene and setright the things. Since last four years though we are fighting against the strategic sale of RINL we have not resorted to any stoppage of production, but now we have no other option except to resort to resistance of the action of RINL management.

RINL management has issued show cause notices 7 union leaders including Recognized union Addl General Secretary J Rama Krishna and another major trade union CITU General secretary U Ramaswamy on 13th May 2025. The RINL management also suspended 4 union leaders with immediate effect on 14th May 2025 on the plea of conducting meetings during the rest time to observe strike on 20th May 2025 a call given by 11 All India Central Trade Unions. This type of repressive measurers was never taken up in the past 40years in the history of RINL. So far 22 All India General strikes have been observed in RINL. Meetings were conducted every time inside the factory premises only. The management of RINL has resorted to make the RINL as jail to the workers. For the last 5 years there is no recruitment. Moreover 1200 employees and officers left on VRS from march 2025 apart from natural retirements. Workload has been increased multifold on permeant, contract workers and officers. In spite of repressive measures on the workers their mantel agony was intensified. The management of RINL is deducting 25% of salary every month from the last 8 months though RS. 11440 Cr was declared by the GOI. The right of HRA is denied by RINL management unilaterally. RINL management unilaterally taking decisions without consulting recognized union and other trade unions. This type of unilateral decisions are implimenting since 2022 onwards by the management. This is noting but resorted to "unfair labor practices".

The attitude of the management is nothing but resortedting to attacking basic trade union rights of the workers to deunionise in the public sector entity like RINL. Resorted to repressive measures in RINL is illegal and condemnable. The management is forcing he trade unions to resort to series agitations in RINL.

In these circumstances we request your kind intervention to implement the democratic rights of our county and implement the TU rights in RINL to mantin condusive atmosphere at the earliest.

Yours sincerely,

CH. Narasingarao, Chairman,
M. Rajshekar, Chairman,
D. Adinarayan, Chairman.