

ALL INDIA LOCO RUNNING STAFF ASSOCIATION

HO: ADRA Regd. No. 17903

SOUTH ZONE

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President

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PRESS RELEASE

“Enforcing an inhuman working atmosphere denying a dignified life to women loco pilots, on the plea of equality between men and women is unconstitutional as it violates “the right to dignified life” guaranteed under Article 21 of our constitution. So Railway management should ensure a working atmosphere that ensures dignified life to women loco pilots”; Com. C. S. Sujatha Ex. M. P. said while inaugurating the Women's convention organised by All India Loco running Staff Association yesterday at Erode. Com. Girija, Joint General Secretary of All India Insurance Employees Association delivered the keynote address, Com. T. J. Maria Gorethy presided, Com. Gayathri delivered the welcome speech and Com. Arathy George gave the vote of thanks.

25 women delegates from the six divisions of Southern Railway participated along with Zonal leaders of this Association and all the women running staff took part in the interactive session. Convention ratified the decision of AILRSA to convene a national convention of women Loco Pilots and decided to make it a grand success. Also decided to persuade and help the women Loco Pilots of neighbouring zones to organize similar conventions prior to national convention.

This convention vehemently protested against the inhuman working atmosphere and the indifferent treatment of Railway management prevailing which forced 11 lady Loco Pilots to quit the job forever.

Charter of demands.

- 1) Allow washroom facilities during duty, provide water toilets in locomotives, construct toilets near starter signals.
- 2) Stop denial of leave during pregnancy and child care leave.
- 3) Allow lactating mothers to return to headquarters after every trip while working goods trains.
- 4) Ensure proper resting facilities at running rooms, serve call Individually duly posting woman caretaker.

5) Provide a separate crew lobby with washrooms for lady running staff in all crew booking points.

6) Publish the name of "Internal complaint committees" at all lobbies as required by law.

7) Fill up the vacancies and create additional leave reserves taking maternity leave, Child Care leave etc. Cancel all penal actions for demanding CCL/ LWP.

8) Grant About menstrual leave for lady running staff.

9) A Gynecologist to be posted in all railway hospitals on a daily basis.

A committee consisting of the following is entrusted to coordinate the future tasks.

Patron	: Com. T.J.Gorethy LP Mail/ERS.
Chair Person	: Com. V.R.Anjana Sr.ALP/SA.
Convenor	: Com. Gayathri N.S.V Sr.ALP/ED.
Jt. Convenor	: Nitha George Sr.ALP/SRR
Members	: 1. Pooja Ganesh Sr.ALP/PGT
	2. Sandhya.A.T LPG/PGT
	3.Mintu Jayapal Sr.ALP/ED
	4. Anu.P ALP/ED
	5.Aswathi Balachandran Sr.ALP/ERS
	6. Lydia E.A. ALP/ERS
	7. Jyotsna S.S Sr.ALP/MAS
	8.Vinotharani Sr.ALP/TPJ
	9. Dharshini.S Sr.ALP/TPJ

Ernakulam

25.06.2025

Yours sincerely



K.P.Varghese
General Secretary/South Zone