

कोयला मजदूर सभा (एच.एम.एस)

KOYLA MAZDOOR SABHA (H.M.S.)

Reg. No. : 3040, Affiliated to HMS No: 45

Nathulal Pandey

General Secretary

Member of JBCCI,

APEX JCC,

STEERING COMMITTEE (SECL)



Registered Office:

South Jhagrakhand Colliery,
Dist: M.C.B.(C.G).

Jabalpur Office:

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Ref. No: KMS/HMS/GS/JBP/93/2025

Date: 21-06-2025

FORM – L
(See Rule- 71)

STRIKE NOTICE

To.

1. The Chairman-cum-Managing Director,
SECL, Bilaspur.


Dear Sir,

In pursuance of decision taken in the convention of Joint Platform of Central Trade Unions held at New Delhi on 18-03-2025 followed by the decision of meeting of Joint Platform of Central Trade Union on 15-05-2025, I, on behalf of KOYLA MAZDOOR SABHA, give you notice under sub-section (1) of Section 22 of Industrial Disputes Act 1947 that all the workers and contractor workers of Head Quarter, Establishments and Mines of South Eastern Coalfields Limited will go for one day STRIKE on 09-07-2025 to pursue the demands annexed with this Strike Notice.

Thanking you,

Enclosure: - Charter of demands.

Yours faithfully,


(Nathulal Pandey)
General Secretary

Copy to:

1. The Dy. CLC(C), Jabalpur / Raipur
2. Director (HR), SECL, Bilaspur.
3. President / General Secretary, KMS, _____ Area.

GENERAL DEMANDS

1. Repeal the Four Labour Codes.
2. National Minimum Wage of Rs. 26000/-pm for all workers including unorganized sector workers, contract workers and scheme workers.
3. The casualization of work in any form like Outsource, Fixed term Employment, apprentices, trainees etc. under various schemes and pretexts. Implement Equal Pay for Equal work for contract workers immediately.
4. Ensure Minimum Pension of Rs.9000 pm and social security to all categories of workers including Unorganized workers and agricultural workers. Workers such as Home-based Workers, Hawkers, Rag-pickers, Domestic Workers Construction Workers, Migrant workers, Scheme Workers, Agricultural Workers, Workers in Shop/Establishments, Loading/Unloading Workers, Gig Workers, Salt- pan Workers, Beedi Workers. Toddy-tappers, Rickshaw pullers Auto/Rickshaw/Taxi Drivers, Ex-patriate workers, Fishing Community etc. be registered and given portability in comprehensive social security, including pension.
5. Restore Of Pension Scheme. Scrap NPS and UPS.
6. Removal of all Ceilings on payment and eligibility of bonus, provident fund, increase quantum of gratuity.
7. Compulsory registration of trade unions within a period of 45 days from submission of application, immediate ratification of ILO conventions C-87 and C-98.
8. Control price rise, remove GST on the essential items like food, medicines, agro-inputs and machinery, reduce substantially central excise duty on petroleum products and cooking Gas. Guarantee Food Security and Universalize Public Distribution System.
9. Stop privatization of Public Sector Enterprises, Government Departments. Scrap National Monetization Pipeline (NMP), Amend existing law on mining of minerals and metals and ensure 50% share of profit from mines including coal mines for upliftment of local communities, especially Adivasis and farmers.

10. MSP@C-2+50% for all farm produce with guaranteed procurement. Increase input subsidy to farmers on seed, fertilizers and electricity etc. with legal guarantee. Comprehensive Loan Waiver and Crop insurance schemes. Implement written assurances given by the Union government to the SKM based on which the historic Kisan Struggle was suspended.
11. Withdraw the Electricity (Amendment) Bil, 2022. Stop privatization of electricity. No pre-paid smart meters.
12. Right to work be made fundamental. Fill sanctioned posts and generate employment for the unemployed. Expand and implement MGNREGS (200 days per year and Rs.600/-p.d. wage). Enact Urban Employment Guarantee Act.
13. Guarantee Right to Free Education, Right to health, water and sanitation for all. Scrap New Education Policy, 2020. Ensure housing for all.
14. Stringent implementation of the Forest Rights Act (FRA). Withdraw the amendments to Forest (Conservation) Act, 2023 and Bio-diversity Act and Rules that allow the union government to permit clearance of a forest without even informing the residents. Ensure land to the Tiller.
15. Give ESI Coverage to Construction Workers, with contributions from the Welfare Fund, also give coverage of health schemes, maternity benefits, life and disability insurance to all workers registered E-Sham Portal. Ratify ILO Conventions on Domestic Workers and Home-based Workers and make appropriate laws. Make comprehensive policy on Migrant Workers, strengthen existing Inter-state Migrant Workmen (Regulation of Employment) Act, 1979 providing portability of their social security cover.
16. Tax the Super Rich; Enhance Corporate Tax; Re-introduce Wealth Tax and Succession Tax.
17. Stop attack on core values of the Constitution-freedom of expression, right to dissent, freedom of religion, diverse cultures, languages, equality before law and federal structure of the country etc.

CHARTER OF DEMANDS FOR WORKERS OF COAL INDUSTRY

1. Ensure implementation of employment under Clause 9.3.0, 9.4.0, 9.5.0 and 9.5.1 to 9.5.3 of Coal Wage Agreements.
2. Stop the Privatization and contractualisation of coal mines through MDO and Revenue Sharing route. Allow the mines to run departmentally through permanent and departmental manpower.
3. All unilateral clarifications issued by CIL on bilateral agreements and various SOP's in contravention of NCWA's be withdrawn forthwith. If there is any necessity, the matter should be discussed at bilateral level through various forums including Standardization Committee of JBCCI-XI and Subsidiaries level JCC's.
4. An opportunity be given to those employees whose services were terminated due to long absenteeism.
5. Newly appointed dependants and land oustees be posted and designated as per their qualification.
6. Live roaster and employment to married daughter in old cases should be resolved for employment to female child as per amendments in the definition of dependant with retrospective effect.
7. Land for Farmers be acquired uniformly under Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 with effective R&R Policy and guaranteed employment to dependants of farmers.
8. Stop commercial mining of Coal Industry.
9. Stop disinvestment or buyback of shares of Coal India or its subsidiaries. Any step to weaken Coal India Ltd and Singareni Collieries Company Ltd be stopped immediately.
10. Stop the plan to separate CMPDI from Coal India
11. Ensure payment of increased salary to all contract workers as recommended by High Power Committee for Contract Workers in Coal India Ltd and Singareni

Collieries Company Limited (Ref CIL Circular No. C-B/LBCCI/HPC/566 dated 18.02.2013).

12. Pay enhanced Gratuity of Rs. 20 Lacks w.e.f. 01.01.2017 to retired Non-Executive Employees at par with Executives.