

ALL TRADE UNIONS, VISAKHAPATNAM STEEL PLANT
Ukkunagaram, Visakhapatnam, AP-530032

Dt. 20-06-2025

Form-'L'
(See Rule 71)

FORM OF NOTICE OF STRIKE TO BE GIVEN BY UNIONS IN PUBLIC UTILITY SERVICE

To,
The Chairman cum Managing Director,
RINL, Visakhapatnam Steel Plant,
Visakhapatnam.

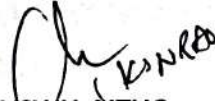
Dear sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call a strike on 9th July, 2025 (From 6 AM of 09-07-2025 to 6 AM 10-07-2025)

All demands explained in Annexure,

Thanking you sir,

Yours sincerely,

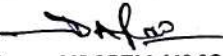

VSWU-AITUC
D-533/81



VSEC-INTUC
D-1985/89


SPEU-CITU
D-597/82

TNSWU/TNTUC
115/2017


YSRSECU-YSRTUC
B/66/2013

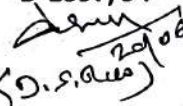

HMSEU-HMS
D-32/2011

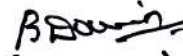

USEU-CFTUI
D-1397/94


DVRSEU
B/110/2017



SPEA-JMS
D-1862/2000

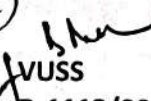
VSEU
D-482/80


DSEU
D-1335/93


(B. DAVID)
USEU-DITU
D-1397/94


VSSWU-AICTU
D-1159/91


USEU
D-2046/2006


VSU
D-1113/90

VSPEU
5-2044/2006

TNSEC
D-1912/2002

VSMS
D-680/82

Cc to Regional labour commissioner (central) Government of India Ministry of Labour, VSP

Annexure -1

Charter of demands

1. Withdraw strategic sale of RINL
2. Allot captive Mines to RINL
3. Merge RINL with SAIL
4. Ensure raw materials before starting BF-3
5. Take steps to enhance upper and lower stream to optimize full capacity
6. Stop contract workers removal
7. Reinstating of removal of gate passes of contract workers
8. Implementation of new wages in RINL
9. Pay full salary every month
10. Restore HRA with retrospective effect
11. Withdraw electricity charges hike of Ukkunagaram residence
12. Restore all welfare measures which was stopped by management
13. Stop closing of KV and VVV start admissions for 1st and 11th standard in KV
14. Start Recruitment and provide employment for displaced persons.

Other Demands

1. Scrap the four labor codes now.
2. Stop privatization of Public sector Enterprises. Government Departments. Scrap National Monetization Pipeline (NMP). Amend existing law of mining of minerals and metals and ensure 50% share of profit from mines including coal mines for uplifting of local communities, especially Adivasi and farmers.
3. No disinvestment and privatization in any unit of SAIL and RINL including mines and scraping of MDO model of outsourcing of mines or any department core work.
4. Stop unilateral decisions on workers' or work-related issues; instead, adopt bipartite consultations/deliberations with unions in appropriate bipartite forums to decide or legitimate entitlements of worker of PSUs including steel industry on wages, allowances and working conditions including arrears etc. stop atrocious and discriminatory treatment of denials to workers; long established rights and entitlements.

*On 16/12/20
(KSNRDO)*

- 2025
5. No casualization/contractorisation of work in any form like Outsourcing, Fixed term Employment, apprentices, trainees etc. under various schemes and Pretexts. Implement Equal Pay for Equal work for contract workers immediately.
 6. No termination of employment of contract workers as being done in various establishments including RINL
 7. Payment of higher pension under EPS for all workers including those under exempted EPFO Company based trusts as per Supreme Court Judgment without any discrimination.
 8. National Minimum Wage of Rs.26000/-p.m. for all workers including Unorganised sector workers, contract workers and scheme workers
 9. Ensure Minimum Pension of Rs.9000pm and social security to all Categories of workers including unorganised workers and agricultural Workers. Workers such as Home-based Workers, Hawkers, Rag-Pickers, Domestic Workers, Construction Workers, Migrant workers, Scheme Workers, Agricultural Workers, Workers in Shop/Establishments, Loading/Unloading Workers, Gig Workers, Salt-pan Workers, Beedi Workers, Toddy-tappers, Rickshaw-pullers, Auto/Rickshaw/Taxi Drivers, Ex-patriate Workers, Fishing Community etc. be registered and given Portability in comprehensive social security, including pension.
 10. Restore Old Pension Scheme. Scrap NPS and UPS.
 11. Removal of all Ceilings on payment and eligibility of bonus, provident Fund; and gratuity
 12. Compulsory registration of trade unions within a period of 45 days from Submission of application; immediate ratification of ILO conventions C87 and C98.
 13. Control price rise, remove GST on the essential items like food, medicines, Agro-inputs and machinery, reduce substantially central excise duty on Petroleum products and cooking gas. Guarantee Food Security and Universalize Public Distribution System.
 14. MSP @ C-2+50% for all farm produce with guaranteed procurement. Increase input subsidy to farmers on seed, fertilizers and electricity etc. With legal guarantee. Comprehensive Loan Waiver and Crop Insurance Schemes. Implement written assurances given by the Union government To the SKM based on which the historic Kisan Struggle was suspended.
 15. Withdraw the Electricity (Amendment) Bill, 2022. Stop privatisation of Electricity. No pre-paid smart meters.
 16. Right to work be made fundamental. Fill sanctioned posts and generate Employment for the unemployed. Expand and implement MGNREGS (200Days per year and Rs.600/-p.d. wage). Enact Urban Employment Guarantee Act.

(Signature)
20/6/24
(REDACTED)

17. Guarantee Right to Free Education, Right to health, water and sanitation for all.
Scrap New Education Policy, 2020. Ensure housing for all.
18. Stringent implementation of the Forest Rights Act (FRA); Withdraw the Amendments to Forest (Conservation) Act, 2023 and Bio-diversity Act and Rules that allow the union government to permit clearance of a forest Without even informing the residents. Ensure land to the Tiller.
19. Give ESI Coverage to Construction Workers, with contributions from the Welfare Fund; also give coverage of health schemes, maternity benefits, Life and disability insurance to all workers registered on E-Shram Portal. Ratify ILO Conventions on Domestic Workers and Home-based Workers and make appropriate laws. Make comprehensive policy on Migrant Workers; strengthen existing Inter-state Migrant Workmen (Regulation of Employment) Act, 1979 providing portability of their social Security cover.
20. Tax the Super Rich; Enhance Corporate Tax; Re-introduce Wealth Tax And Succession Tax.
21. Stop attack on core values of the Constitution – freedom of expression, Right to dissent, freedom of religion, diverse cultures, languages, equality before law and federal structure of the country etc.

Ch
20/06/23
(CSN RAO)