

# **NATIONAL COORDINATION COMMITTEE OF ELECTRICITY EMPLOYEES & ENGINEERS**

B.T. RANADIVE BHAWAN, 13-A, ROUSE AVENUE, NEW DELHI -110 002,  
Mob. No.: 8800580584 / 8918372750 E-mail: [nccoeec2000@gmail.com](mailto:nccoeec2000@gmail.com)

**Date: 20<sup>th</sup> November 2025**

## **CIRCULAR**

### **Nationwide Solidarity Demonstration on 27 November 2025 in Support of the Historic Struggle of UP Power Employees & Engineers**

The struggle of the electricity employees of Uttar Pradesh is now going to complete one year; it began on 28 November 2024 against the attempt of the UP Government & UP Power Corporation to privatise its Dakshinanchal and Purvanchal Vidyut Vitaran Nigam Ltd.

The electricity employees and engineers of UP are continuing the struggle under the banner of Vidyut Karmchari Sanyukt Sangharsh Samiti, UP with great determination and courage braving severe repression and unilateral decisions of the UP Power Corporation Ltd management. Certainly, it is a historic struggle which could resist the privatisation for 1 year and has been able to engage the people and media for this long tenure.

The Power Employees & engineers launched continuous protests, dharnas, black-badge demonstrations and various joint activities under the banner of the Vidyut Karmachari Samyukta Sangharsh Samiti, UP. Even after nearly a year of sustained agitation, the power employees of Uttar Pradesh have remained steadfast in their resolve and have declared their intention to continue the struggle until privatization is withdrawn, anti-worker regulations are repealed and victimization is stopped.

The core demands of the employees throughout this struggle have been the immediate withdrawal of privatization of distribution companies in 42 districts, protection of approximately 76,500 regular and contractual employees from job loss, withdrawal of the 5th Amendment enabling termination without inquiry, an immediate end to all repressive measures including forced retirements, transfers and wage deductions, and the restoration of genuine collective bargaining and dialogue. They have also raised the concerns of consumers, pointing out that privatization will lead to substantial tariff hikes and deteriorating services, particularly affecting poor and rural consumers.

This struggle is not merely a state-level dispute but a matter of national concern for the entire working class. Uttar Pradesh is being used as a testing ground for large-scale electricity privatization. The privatisation model introduced there, if successfully works, will set extremely harmful precedents for other states and sectors.

*Continue to Page 2...*

The misuse of ESMA, the move to terminate employees without inquiry, and the attempt to criminalise legitimate trade-union activity are direct attacks on democratic labour rights. The UP struggle therefore represents a broader fight to defend the public sector, right to electricity, protect consumers, uphold workers' rights and maintain the dignity of labour in the country.

In this context, all constituent federations are requested to organise solidarity demonstrations at their respective workplaces/ state capital on 27 November 2025, marking the completion of one year of the UP power employees' resistance. Demonstrations, gate meetings and workplace gatherings should be organised to express solidarity with the electricity workers of UP.

**All leaderships of the constituent federations are requested to send brief reports and photographs of the solidarity actions immediately on the same day.**

**With Greetings**



**(Sudip Dutta)  
Convener, NCCOEEE**