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ALL INDIA OVERSEAS BANK EMPLOYEES' UNION

(Affiliated to NCBE)

Regd. No. 1026 dated: 06/02/1949

(Recognised by the Management of Indian Overseas Bank)

Administrative Office : Post Bag No. 5231.

763, Anna Salai, Chennai - 600 002.

CIRCULAR No. 13/2025 **DATE : 10-11-2025**

Dear Comrades,

OUR CLARION CALL FOR STRUGGLE AND SOLIDARITY!
March United for Justice -
Two-Day All India Strike on 1st & 2nd December 2025

"Vox Populi, Vox Dei" - The Voice of the People is the Voice of God. When the collective voice of employees rises in unity for justice, fairness, and dignity, no authority can afford to turn a deaf ear.

Striking work has never been our choice - but today, it has been thrust upon us. **For long, we have exercised restraint, placed faith in dialogue, and sought justice through representation.** But when **genuine issues of the workforce are neglected** and indifference replaces empathy, silence ceases to be an option.

The Management has ignored the vital contribution of the award staff community during the period when the Bank was under the Prompt Corrective Action (PCA) framework imposed by the Reserve Bank of India. The Union, as a signatory to the Tripartite Agreement with the Government of India for recapitalisation, accepted the burden of what was then termed collective responsibility. Every award staff member — though having neither sanctioning nor disbursing powers — stood firm in the interest of the institution. Yet, when the Bank regained stability and exited PCA, the very workforce that worked tirelessly in recovery, reassured customers amidst adverse media reports, and restored public confidence has been completely neglected and forgotten.

Under the proud and historic banner of the **All India Overseas Bank Employees' Union,** we call upon every member across the country to rise in unity and participate wholeheartedly in the **Two-Day All India Strike on 01st & 2nd December 2025.**

The demands, oppositions, and programmes of agitation are furnished below:

DEMANDING:

- Expedite Compassionate Appointments.
- Increase in CSA Recruitment Indent to match Branch Requirements and Branch Expansions.
- Immediate initiation of recruitment of Office Assistants.
- Immediate initiation of recruitment of Armed Guards.
- Immediate Release of Staff Welfare Benefits.
- Implementation of Special Customer Service Associate settlement.
- Immediate consideration of long pending Inter-Region Transfer Requests.
- Posting of Customer Service Associates in Administrative Offices, RLPC's etc for undertaking work as defined in XII Bipartite Settlement.
- Uniform and fair transfer policy for workmen through bilateral discussion.
- Enabling Overtime Claims in Chris 3 portal.
- Re-designation of all Part Time Sweepers as Messengers as per the Memorandum of Settlement with the Union.
- One time Transfer option for employees in reorganized regions.
- Payment of Bonus to Temporary / Outsourced Employees.

OPPOSING:

- Skewed Payment of PLI for the FY 2023-24
- Introduction of QR Code-Based Customer Feedback System for award staff
- Cadre-Based Discrimination
- Outsourcing of Core Bank Functions.
- Unjust Deduction of Salary for Late Coming
- Harassment of Award Staff.
- Unilateral Amendments to Transfer Policy.

The details of the **agitational programs** are given as under:

10.11.2025	Serving strike notice on Management of IOB , DFS and CLC.
13.11.2025	Mass campaign through whatsapp posters - to continue till the strike.
14.11.2025	Social media campaign including X handle
27.11.2025	
28.11.2025	
18.11.2025	Badge wearing
19.11.2025	Press Conference
20.11.2025	Boycott of all official WhatsApp groups.
21.11.2025	Demonstration at all Centres.
24.11.2025	Work to rule to commence and continue till the strike.
25.11.2025	Light for Justice – Candlelight March demanding Compassionate Appointments
29.11.2025	Demonstration at all Centres.
01.12.2025	Two days nationwide strike.
02.12.2025	

We strike not against the institution we serve with loyalty, but for the revival of justice, equity, and human values within it.

We are not fighting for personal gains or financial benefits. We are standing up for fairness, equality, and humane administration — for policies that respect the workforce and protect the institution's integrity.

We are fighting for the rightful recruitment of manpower, for compassionate appointments to the families of our departed colleagues, for the protection of staff morale, and for transparent, just policies that uphold the dignity of every employee.

Our silence has been long; our resolve is now unshakable. We march with discipline, with determination, and with conviction in the righteousness of our cause.

Comrades, rise in one voice!

Let every branch, every office, and every region of our great Bank echo our call for justice and dignity. Let this **Two-Day All India Strike on 01st & 2nd December 2025** stand as a proud testimony to our unity, courage, and unyielding spirit.

Our Unity is Our Weapon. Our Solidarity is Our Victory.

With Revolutionary Greetings,

Yours Comradely,

(R. Balaji)
General Secretary

STAND UNITED – DEFEND OUR RIGHTS – PROTECT OUR DIGNITY
AIOBEU – THE VOICE OF THE AWARD STAFF IN IOB

AIOBEU - ZINDABAD
OUR UNITY – ZINDABAD

NCBE - ZINDABAD
OUR STRIKE CALL - ZINDABAD