

ALL INDIA BANK EMPLOYEES' ASSOCIATION - AIBEA
ALL INDIA BANK OFFICERS ASSOCIATION - AIBOA
BANK EMPLOYEES FEDERATION OF INDIA – BEFI

28-1-2026

To All our Units and Members:

Dear Comrades,

Join the working class to oppose the anti-worker labour policies
Join the Nationwide General Strike on 12th Feb. 2026

We congratulate all our units and members for making the UFBU's call for strike on 27-1-2026 a massive success. Close on the heels of this strike, now we have to move towards another strike action on the 12th February, 2026.

All of us are aware that the 10 Central Trade Unions – INTUC, AITUC, HMS, CITU, AIUTUC, TUCC, SEWA, AICCTU, LPF, UTUC – have given the call for a nationwide General Strike on 12th February, 2026 to protest against the recent notification by the Central Government on the 4 new Labour Codes replacing the existing 29 labour laws and on increasing attacks on the working class.

It is obvious that under the new labour codes and labour policy, various hard-won labour rights are sought to be taken away. Starting a union, running a union, providing stable leadership to the union, organizing strikes, etc. would be rendered difficult.

When we are faced with huge unemployment, instead of generating more jobs for the youth, Fixed Term Employment scheme is proposed, jeopardizing the future of the youth.

When we are fighting for work-life-balance and demanding 5 days banking, they are proposing to empower employers to increase working hours.

When strikes by the Unions would become difficult, the employer is given freedom to lock-out and retrench without the permission of the labour authorities.

Bulk of the workers would be taken out from the purview of any labour laws thus facilitating further exploitation of the workers.

The future of the youth, who are the future of our country, will be put as a question mark.

In the banking industry also, we see aggravated attacks like attempts to sell IDBI Bank, selling our private banks to foreign investors, efforts to privatise PSBs, etc. It is obvious that the Government is moving under the pressure of IMF, World Bank, etc. and under the influence of international finance capital.

Hence in addition to our sectoral struggles, we have to be a part of the struggles of the general trade union movement. The 12th February, 2026 General Strike is an important occasion for all of us to identify ourselves with the struggle of the working masses and Central Trade Unions.

Hence we have given the call for observing the Strike on the 12th February, 2026 in the banking industry. We have jointly served the strike notice on the IBA.

ALL INDIA BANK STRIKE ON 12TH FEBRUARY, 2026

- In support of the call given by National Convention of Workers organised by 10 Central Trade Unions viz. INTUC, AITUC, HMS, CITU, AIUTUC, TUCC, SEWA, AICCTU, LPF, UTUC and various sectoral trade union Federations held at Delhi on 9th January, 2026 against retrograde provisions of the new Labour Codes replacing the existing 29 labour laws and against various anti-people/anti-worker policies, measures and proposals of the Central Government.

And to highlight the following issues:

- Strengthening Public Sector Banks and Insurance Companies
- Stop privatisation and disinvestment in Banks, LIC and GIC
- Withdraw recent hike of 100% FDI in Insurance
- Merge Public Sector General Insurance Companies as one entity
- Ensure adequate recruitments
- Stop outsourcing and contract jobs
- Scrap NPS – Restore OPS
- Withdraw Fixed Term Employment scheme
- Take tough measures to recover bad loans from Corporates
- Reduce service charges in Banks for ordinary customers

Agitational programme

27-1-2026	Serving Strike Notice on IBA, Government and all the Banks
28-1-2026 to 11-2-2026	Mass meetings, online meetings, mobilisations at all levels
30-1-2026	Release the posters and commencing poster campaign
8-2-2026	Campaign through social media channels
9-2-2026	Badge Wearing
11-2-2026	Demonstrations in all centres
12-2-2026	FULL DAY STAY OUT STRIKE – Holding rallies and demonstrations

Comrades, let us march on to make the strike on 12th Feb. 2026 a resounding success.

Yours comradely,

**C.H. VENKATACHALAM
GEN. SECRETARY
AIBEA**

**SANJAY KUMAR KHAN
GEN. SECRETARY
AIBOA**

**DEBASISH BASU CHOUDHURY
GEN. SECRETARY
BEFI**