

ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION (AIIEA)
ALL INDIA LIC EMPLOYEES' FEDERATION (AILICEF)

To,

All LIC Employees

Date: 29 January 2026

Dear Comrades,

JOIN THE COUNTRYWIDE GENERAL STRIKE ON 12TH FEBRUARY 2026 ENMASSE

You are aware that the government has notified the four Labour Codes despite vehement opposition of the central trade unions and independent federations like the AIIEA and AILICEF. You are also aware that the Joint Platform of Trade Unions comprising ten major central trade unions and a large number of independent federations have given a call for a countrywide General Strike on 12th of February 2026 against the Labour codes and the anti-people policies being pursued by the government.

The Labour Codes are a clear sell-out to the corporate interests. These Codes hasten the 'Ease of Doing Business' for the corporates at the cost of 'Ease of Living' for the workers. The Labour codes restrict the definition of worker, legalise fixed term employment, facilitate the process of hire and fire and make even trade union registration extremely difficult. These Codes are being sought to be implemented only with an intention to contain the rising tide of workers' protests against the destructive neoliberal economic policies, particularly the policy of disinvestment and privatization. The employees of LIC have not forgotten the completely unreasonable stand of the management during the last wage talks not to allow retired employees become a part of the discussions. Needless to add, the Labour Codes will provide the much-needed justification to the otherwise vacuous stand of the LIC management. The Labour Codes therefore need to be resisted with our collective effort.

The LIC is passing through a critical phase. The very character of the institution, built through dedicated efforts of generations of employees, is being changed in the post IPO scenario. The recent decision to allow 100% FDI in insurance, declared intent to bring the FPO of LIC, privatization of PSGI companies and the systematic weakening of public sector institutions at large are all a part of the same set of discredited policies known as liberalization. The long pending demands of the employees continue to be ignored. The LIC management seems to be procrastinating on the issue of recruitment despite there being severe staff shortages all over the country. The management's calls for augmenting customer servicing ring hollow in view of the constant shifting of the goal posts in matters of recruitment. We must make it clear in no uncertain terms that this position is not acceptable to the employees. The absence of a structured dialogue with the unions has resulted in mounting unresolved issues and a sense of uncertainty about the future of the institution itself.

The Strike is not merely a protest- it is a collective assertion of our rights, our dignity and our commitment to protecting LIC as a strong public sector institution in the service of the nation and the people. We therefore appeal to all LIC employees to rise in unity and participate enmasse in the countrywide Strike on 12th February 2026.

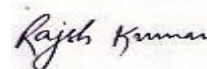
Let's make the Strike a resounding success.

With Greetings,

Comradely Yours



General Secretary
AIIEA



General Secretary
AILICEF