

West Bengal State Electricity Board Powermens' Union

Regd. No: **18061**

Affiliated to: All India United Trade Union Centre (AIUTUC)
& All India Powermens' Federation (AIPF)

CENTRAL COMMITTEE

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Head Office: 77/2/1, Lenin Sarani
(1st Floor), AIUTUC Office

Kolkata-700 013

Ref: PMU/ '26 (02)

Date: 27/01/2026

From:

West Bengal State Electricity Board Powermens' Union

(Registered under Trade Unions Act, 1926)

Address: 77/2/1, Lenin Sarani, (1st Floor), AIUTUC Office, Kolkata-700 013

Registration No.: 18061

To,

The Chairman & Managing Director,

West Bengal State Electricity Distribution Company Ltd.

Bidyut Bhaban. 7th floor,

Block-DJ, Sector-II, Bidhan Nagar,

Kolkata-700091

**Subject: Notice of Strike on 12 February 2026 against Electricity
(Amendments) Bill 2025, notification of anti-workers labour codes and in
support of the Charter of Demands mentioned in the notice.**

Sir/Madam,

We, the undersigned office bearers of West Bengal State Electricity Board Powermens' Union representing the workmen of your establishment, hereby give notice of strike in accordance with the provisions of sub section (1) of section 22 of the Industrial Disputes Act, 1947, that the workmen shall go on strike on 12 February 2026, on the issues stated below.

It is pertinent to mention that the National Co-ordination Committee of Electricity Employees and Engineers (NCCOEEE) has given call for nationwide strike of the Electricity Employees and Engineers on 12 th February'26 and a notice has been served in this regard to the Hon'ble Minister of Power, Government of India (copy enclosed).

Yours Faithfully

(Manas Kumar Sinha)

President

(Sourav Dasgupta)

General Secretary

CHARTER OF DEMANDS

- 1) Stop Privatisation of Power Sector
- 2) Scrap Electricity (Amendment) Bill-2025
- 3) Repeal retrograde four Labour Codes
- 4) Regularise all the Contract Workers
- 5) Ensure equal Pay for equal work to the workers for performing same and similar nature of jobs
- 6) Implement Old Pension System for all
- 7) Fill up all the regular vacant posts
- 8) Withdraw the Nuclear Power Act
- 9) Stop disinvestment and privatisation of public sector undertakings
- 10) Withdraw Fixed Term Employment
- 11) Withdrawal of Smart Meter

Date and Time of Strike: 24 hours strike on 12 February 2026.

Time: From 06:00 hours on 12.02.2026

Enclo.: As stated above

Copy to:

1. The Secretary
Department of Labour
Government of West Bengal
11th Floor New Secretariat Building
1 K.S. Ray Road, Kolkata- 700001
2. The Labour Commissioner,
Government of West Bengal
11th Floor New Secretariat Building
1 K.S. Ray Road, Kolkata- 700001