

JOINT ACTION COMMITTEE OF TRADE UNIONS SOUTH EASTERN COALFIELDS LTD.

DATE: 24/01/2026

(FORM-L SEE RULE 71) STRIKE NOTICE

To,
The Chairman-cum-Managing Director
South Eastern Coalfields Ltd.
Sipat Road, Bilaspur

Dear Sir,

In pursuance of the decision taken in a convention of Joint Platform of Central Trade Unions held at New Delhi on 09th January 2026 followed by the decisions of the meeting of Joint Platform of Central Trade Unions of 18.01.2026, we on behalf of the Joint Action Committee of Trade Unions functioning in South Eastern Coalfields Ltd. give you a notice under sub section (1) of section 22 of Industrial Disputes Act 1947, that all the Employees & Contractor workers of SECL All Areas Units Mines, Areas Head Quarter, Establishments and SECL Head Quarters of South Eastern Coalfields Limited will go on one day strike on 12th February 2026 to pursue the demands annexed with this strike notice.

ENCLOSED: ANNEXURE (OUR DEMANDS)

Your's faithfully

प्रति यात्रा किया
निदेशक (मास.) 24/1/26
एसईसीएल, बिलासपुर

U. Pandey
(NATHULAL PANDEY)
GENERAL SECRETARY
KMS (HMS) SECL

A. V. K.
(AJAY VISHWAKARMA)
GENERAL SECRETARY
SKMS (AITUC) SECL

G. N. Singh
(GOPAL NARAYAN SINGH)
PRESIDENT
SEKMC (INTUC) SECL

M. Manohar
(V.M. MANOHAR)
GENERAL SECRETARY
KSS (CITU) SECL



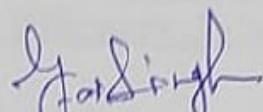
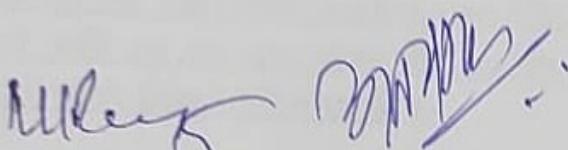
Red ink signature

Copy to:-

1. The Director (HR), SECL
2. The General Manager, SECL Areas, Raigarh/Korba/Korba (CWS)/Kusmunda/Gevra/ Dipka/Gevra(CWS)/Bhatgoan/Bishrampur/Chirmiri/Baikunthpur/Hasdeo/ Sohagpur/Johilla/ Jamuna Kotma/SECL (H.Q.)
3. The President/General Secretary/Federation/SECL-HMS/AITUC/INTUC/CITU
4. The President/General Secretary/Area Secretary/All areas SECL Raigarh/Korba/ Korba (CWS)/Kusmunda/Gevra/Dipka/Gevra(CWS)/Bhatgoan/Bishrampur/ Chirmiri/Baikunthpur/ Hasdeo/Sohagpur/Johilla/Jamuna Kotma/SECL (H.Q.)

CHARTER OF DEMANDS RELATED TO WORKERS OF COAL INDUSTRY

1. Withdraw the four labour codes.
2. Stop the Privatization and contractualization of coal mines, Iron ore mines and other mines, through MDO and Revenue Sharing route. Allow the mines to run departmentally through permanent and departmental manpower.
3. Stop commercial mining of Coal Industry.
4. Stop Disinvestment or buyback of shares of Coal India or its subsidiaries. Any step to weaken Coal India and Singareni Coal Company should be stopped immediately.
5. Immediately stop the plan to separate CMPDI from Coal India.
6. Ensure the implementation of increased salary of High Power Committee for Contract Workers in Coal India and Singareni Collieries Company Limited (Ref CIL Circular No. C-B/LBCCI/HPC/566 dated 18.02.2013)
7. Ensure Implementation of employment under Clause 9.3.0, 9.4.0, 9.5.0 and 9.5.1 to 9.5.3 of Coal Wage Agreements.
8. Pay enhanced Gratuity of Rs. 20 Lacs w.e.f 01.01.2017 to retired Non-Executives at par with Executives.



NATHULAL PANDEY) (AJAY VISHWAKARMA) (GOPAL NARAYAN SINGH) (V.M. MANOHAR)