

## ANNEXURE-'A'

### **Main Grounds / Reasons for the Strike**

1. Immediate withdrawal of notifications for implementation of four antiworker Labour Codes on dated 21 November 2025 & repeal of the four anti-worker Labour Codes, namely:
    - i) Code on Wages, 2019
    - ii) Industrial Relations Code, 2020
    - iii) Occupational Safety, Health and Working Conditions Code, 2020
    - iv) Code on Social Security, 2020.

These Codes dilute hard-won labour rights, weaken collective bargaining, restrict the right to strike, promote contractualization, and undermine job security and social protection.
  2. Implementation of the Charter of Demands of the Central Trade Unions (CTUs), including Universal social security for all workers and Restoration of MNREGA and repeal the VBRAMG,
    - i) Minimum wage not less than ₹26,000/- per month (or as demanded by CTUs),
    - ii) Equal pay for equal work,
    - iii) End to privatisation and outsourcing of permanent jobs,
    - iv) Stop disinvestment and privatisation of Public Sector Undertakings,
    - v) Withdrawal of anti-workers, anti-people Electricity bill, anti-peasant Seed Bill and anti-peasant policy.
  3. Implementation of the Charter of Demands of Samyukta Kisan Morcha (SKM), including:
    - i) Legal guarantee of Minimum Support Price (MSP)
    - ii) Withdrawal of all anti-farmer policies
    - iii) Protection of land, livelihood, and food security.
  4. Failure of the Government not convening Indian labour Conference and tripartite consultations, employers to engage in meaningful dialogue with trade unions and workers' organisations despite repeated representations and nationwide protests.
  5. Non implementation of Clauses: 10.5, 10.8, 51 & 52 of Wage Settlement signed on 27.9.2024 between the Port Management and recognized Federations functioning in the Major Ports. and Pension related issues.
  6. Inordinate delay in signing of PLR Settlement as per MOU dated 15.06.2023 between the Port Management and recognized Federations functioning in the Major Ports.
-