

**The Hon'ble Lieutenant Governor,  
Union Territory of Ladakh.**

**Subject: Urgent request for review / withdrawal of the proposed Joint Venture with RECPDCL.**

**Esteemed Sir,**

We the employees of LPDD UT Ladakh respectfully submit this representation to express our deep concern regarding the proposed move to enter into a Joint Venture with REC Power Development and Consultancy Limited (RECPDCL) with Ladakh Power Development Department.

At the outset, we wish to state that the power sector in Ladakh is not merely a commercial entity but a critical public service Department that directly impacts the lives of residents, especially in the region's harsh climatic conditions and strategic geographical location. Any move towards corporatization or privatization, even in the form of a Joint Venture, raises serious apprehensions among employees, consumers, and the general public. The proposed Joint Venture is likely to have far-reaching consequences. We would like to submit that the below detailed issues with regard to PDD employees are unresolved till date despite of the fact that more than Six (06) years have elapsed since formation of Union Territory of Ladakh.

- 1. A significant number of Engineers who were promoted as SE, Executive Engineer, AEE, and AE at the time of erstwhile J&K State and in the UT of Ladakh are awaiting regularization / confirmation, despite years of dedicated service .It is disheartening to note that even senior-level Engineers like I/C Superintending Engineer, I/C Executive Engineers, I/C Assistant Executive Engineers & I/C Assistant Engineers are still Junior Engineers as per service books.**
- 2. More than 300 Daily wager employees who have been working in the Department are yet to be regularized despite provisions available in the PDD recruitment rule (RR) framed by UT of Ladakh.**
- 3. More than 400 vacancies mostly under promotion quota are still vacant in the Department for want of promotion of the eligible employees which is not being done due to certain objections raised by the DPCs and needing amendment in the RR which is still under process.**
- 4. Age / Qualification relaxation of 16 and 05 Daily wagers which were under process at the time of erstwhile J&K state are still pending despite transfer of the case to UT Ladakh.**

These unresolved issues and not filling up of vacancies have already impacted the morale capability of the employees and we apprehend the facilities like SRO 43, Pensionary benefits, timely salaries, are likely to get effected in case of proposed Joint Venture with RECPDCL.

In a region like Ladakh, where reliable power supply is critical for survival as well as development, any decision affecting the power sector must be taken with utmost caution and inclusivity. The proposed JV, in its current form, appears to overlook both the ground realities and the legitimate concerns of the workforce. In view of the above, we strongly urge the administration to immediately halt the process of forming the proposed JV.

We sincerely hope that the administration will take a considerate and pragmatic view of the matter and act in the best interests of both the employees and the people of Ladakh.

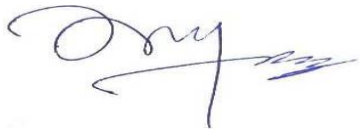
In view of the above concerns, we strongly urge your good office to kindly reconsider and withdraw the proposed move of forming a Joint Venture with REC PDCL in the larger interest of Ladakh and LPDD Employees.

We also wish to submit that if this decision is pursued without addressing the genuine concerns of stakeholders, we may be compelled to initiate a democratic and peaceful movement to draw the attention of the Government towards this critical issue. However, we will ensure that during any such course of action, we shall make every possible effort to ensure that farmers, domestic consumers, and the general public do not face any inconvenience or disruption in essential power services.

We sincerely hope that your esteemed office will take a considerate and judicious view of the matter and act in the best interest of the people of Ladakh.

We look forward to your kind intervention.

**Yours Faithfully,**



**General Secretary**

Ladakh Power Engineers Association



**V. President**

Ladakh Power Engineers Association



**President**

Ladakh Power Engineers Association



**General Secretary**

Non Gazetted Employees Union, Kargil



**V. President**

Non Gazetted Employees Union,  
Kargil



**President**

Non Gazetted Employees Union, Kargil



**General Secretary**

Non Gazetted Employees Union, Leh



**V. President**

Non Gazetted Employees Union, Leh



**President**

Non Gazetted Employees Union, Leh

**Copy Submitted to:**

1. The Hon'ble Union Home Minister, Ministry of Home Affairs, Government of India, New Delhi.
2. The Hon'ble Union Power Minister, Ministry of Power, Government of India, New Delhi.

**Copy Forwarded for kind information and necessary action:**

1. OSD with Chief Secretary to HLG UT Ladakh for kind information of worthy Chief Secretary UT Ladakh.
2. OSD with Administrative Secretary PDD&NRE for kind information of worthy Administrative Secretary PDD&RE.