



ଓଡ଼ିଶା ରାଜ୍ୟ ବିଦ୍ୟୁତ୍ କର୍ମଚାରୀ ଫେଡେରେସନ୍ O.S.E. EMPLOYEES FEDERATION

Regd. No. 22/C

Affiliated to AITUC & All India Federation of Electricity Employees
(Infront of Bhoinagar Post Office)

OPTCL Head Quarters Office, P.O.: Bhoinagar, Bhubaneswar-751022, Odisha

Com. Ramakrushna Panda

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Ref.: EF..... 354/2026

Date : 22/5/26

To

The Hon'ble Chief Minister,
Odisha, Bhubaneswar.

Sub: Appeal for urgent attention to and immediate intervention in the matter of retrenchment of base-level workers in the Power Distribution System of the State.

Respected Sir,

On behalf of the Odisha State Electricity Employees Federation, Bhubaneswar as well as all its 18 constituent Unions, spread over the State of Odisha in the field of Electricity Generation, Transmission & Distribution; I put forth the dismaying plight of the base level outsourced workers engaged in the 4 Power Distribution Companies - namely TPNODL, TPWODL, TPSODL & TPCODL under Tata Power – earnestly requesting your immediate intervention and favourable action.

Sir; all the 4 aforementioned Power Distribution Companies have initiated a process of retrenchment of base level Outsourced Workers; which move will destabilise thousands of families overnight. Dedicated workers, who have sincerely worked over the years with TaTa Power through thick and thin, thus playing a pivotal role in ensuring uninterrupted power supply, quality consumer services, timely redressal of consumer grievances, revenue collection etc. under challenging conditions; thereby making certain that the wheels of industry keep moving and homes of citizens remain bright; will suddenly lose their only means of livelihood giving rise to various socio economic issues.

Sir; Authorities in the power distribution companies are taking the plea that as a measure of cost reduction, mandated by the Hon'ble OERC, they have set about the retrenchment process. True; "Cost reduction / Optimisation" is the directive of the Hon'ble OERC; but it is also equally true that Hon'ble OERC has not intended retrenchment of low paid base level workers depriving them of their only means of sustenance. It is a matter for consideration that all the four distribution companies have engaged hundreds of Executives on CTC basis in so to say sinecure posts without doing proper man-power planning, finalisation of cadre posts, fixation of yard stick etc.. Yet the axe of retrenchment is now falling on the scantily paid base level outsourced workers.

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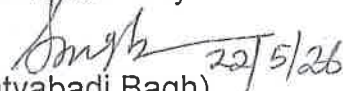
Sir; under your dynamic leadership, our state is moving ahead on the path of economic progress and sustained growth, which is visible in all parts of life. Our State, Odisha, is being envisioned as the new industrial hub of our Country. Reliable power infrastructure is the key to this vision. The decision to retrench experienced field staff poses a threat to the state's power grid, which will, in turn affect the cherished vision.

Sir; under the above circumstances the Federation and its constituent Unions have been constrained to start a phased democratic protest in all the power distribution companies so as to protect the services of the unfortunate workers who are on the brink of retrenchment for no fault of their own. Peaceful demonstrations protesting the retrenchment process has been held infront of the TPWODL & TPNODL Corporate offices. But there is no positive response.

Sir; we have full faith in your charismatic leadership and your commitment to welfare of the working class. It is humbly requested to sympathetically consider the retrenchment issue and pass necessary orders to stop the retrenchment process, re-engage already retrenched personnel and ensure job security to the base level outsourced workers, who have spent their lives serving the state.

With profound regards,

Yours faithfully


(Satyabadi Bagh)

General Secretary

C.c. to:

1. The Hon'ble Dy. Chief Minister, Energy, Odisha, Bhubaneswar.
2. The Hon'ble Minister, Labour & ESI, Odisha, Bhubaneswar.
3. The Hon'ble Chairman, OERC, Bhubaneswar
4. The Chief Secretary, Govt. of Odisha, Bhubaneswar.
5. The Principal Secretary, DoE, Govt. of Odisha, Bhubaneswar.
6. The Labour Commissioner, Odisha, Bhubaneswar.
7. Dr. Praveer Singh, Chairman & MD, TPCL, Tata Power, Mumbai.
8. The CEO, TPCODL, Bhubaneswar / TPNODL, Balasore / TPWODL, Burla/ TPSODL, Berhampur for kind information and necessary action.