

THE SINGARENI COLLIERIES WORKERS' UNION

(Regd. No. 7) Affiliated to AITUC

H.O. Seshagiri Bhavan, KOTHAGUDEM - 507 101, Dist. : Bhadradri Kothagudem (T.S.)
Recognised Union

Ref.No.SCWU/STRIKE/2026/151

Date: 08.06.2026

To
The Chairman & Managing Director,
Singareni Collieries Co.Ltd.
HYDERABAD.

Sir,

Sub: Strike Notice – Reg.

In accordance with provisions contained in sub-Section (1) of Section-22 of I.D. Act, 1947, we hereby give Notice that we propose to call upon all employees of all collieries in SCCL to go on an indefinite strike from on or after 08.08.2026 for the redressal of demands furnished in the Annexure.

Yours faithfully,


(K. RAJ KUMAR)
General Secretary.

Encl: Copy of demands.

CC: The Director (P, A&W) & Fin.
All Directors, SCCL.

All CGMs/GMs of Areas, SCCL.
 The Hon'ble Chief Minister, Govt of TG, Hyd.
 The Hon'ble Minister for Coal, Gol, New Delhi.
 The Hon'ble Minister for Labour, Gol, New Delhi.
 The Secretary, Ministry of Labour, Gol, New Delhi.
 The Chief Labour Commissioner©, Gol, New Delhi.
 The Dy.Chief Labour Commisioner ©, Hyd.
 The Regl.Labour Commissioner ©, Gol, Hyderabad.
 The Asst.Labour Commissioner ©, Hyd/Mancherial.
 The Dist.Collector, Bhadradri Kothagudem/Khammam/Jaya Shanker
 Bhupalapalli/Peddapalli/Mancherial/Komaram Bhim Asifabad
 The Supdt. of Police, Bhadradri Kothagudem/Khammam/Jaya
 Shanker
 Bhupalapalli/Peddapalli/Mancherial/Komaram Bhim Asifabad
 The General Secretary, AITUC, New Delhi.
 The General Secretary, IMWF.
 The General Secretary, AITUC, TS Council, Hyd.

ANNEXURE

DEMANDS

1. Restore the conducting Medical Board regularly as was done earlier, and review the previous Medical Board cases.
2. Pay a 40% Profit-Sharing Bonus for the financial year 2025–26.
3. Coal activity should be done by SCCL only as per the agreement dated 07.02.2003.
4. Implement the “Own House Scheme” for SCCL employees and enhance the House Building Loan Interest Reimbursement Scheme (HBLIRS) limit to ₹30 lakhs.
5. Income Tax on Perquisites (Perks) should be borne by SCCL for NCWA employees on par with CIL employees, as is presently being done for Executives by SCCL Management.
6. Rectify errors in employees’ names and resolve alias-name and clear all dependent employment cases pending with the Vigilance Department.
7. Clear all Vigilance cases relating to son-in-law dependent employment upon submission of study certificates, following the enhancement of the age limit from 35 years to 40 years for dependent employment.

8. Reinstate all dismissed workers by relaxing age limit and muster requirements wherever applicable.
9. Issue appointment orders immediately to more than 400 dependents who were declared medically fit for VTC training.
10. Recover the outstanding dues appr. ₹56,000 Crs. from TGGENCO and TGTRANSCO.
11. Establish a permanent policy to provide suitable surface job for Mining, E&M and technical staff (such as Fitters and Welders) immediately upon being declared medically unfit for underground work.
12. Withdraw the Circular relating to 150/200 muster regulation.
13. Cancel the N-1 Play Days Circular and restore the previous system.
14. Restore the basic pay to the employees who lost increments due to disciplinary actions.
15. Issue No Objection Certificates (NOCs) for higher studies that have been pending for a long time, including those who were already taken admission.
16. Review and revise the Cadre Scheme for all categories and designations.
17. Resolve the long-pending issue of promotion of Sr. Mining Sirdars as Overmen.
18. Fill all vacant posts of Technicians, Fitters, Electricians, Electrical Supervisors, Mechanical Supervisors, Welders, Junior Assistants, Para-medical Staff, Security Guards, POAs, and Store Keepers.
19. Extend High Power Committee wages and provide medical and educational facilities to Contract Workers in SCCL Hospitals & Schools.
20. Establish a Super Specialty Hospital at Hyderabad and refrain from recovering any additional amount from employees' salaries towards referral treatment expenses.
21. Introduce a new Incentive Scheme linked to production and productivity.
22. Introduce CBSE or a Corporate Education System in all SCCL schools.
23. Enhance the Ex-gratia payment to ₹25 lakhs in cases of natural death.

- 24.Ensure adequate supply of safety and production-related materials, including HEMMs, SDLs, and other essential equipment, in all SCCL Areas.
- 25.As the contractor has failed to provide adequate manpower for the maintenance of Sathupalli CSP and SCCL manpower is being utilized, the contract should be cancelled immediately and the maintenance of the CSP should be taken up directly by SCCL Management.
- 26.Extend Special Incentive and Performance Linked Reward Scheme (PLRS) benefits to all deputed employees, irrespective of whether they are on administrative deputation or request deputation, as all such employees continue to serve SCCL and contribute to its operations.
- 27.Sanction House Rent Allowance (HRA) to the eligible employees working at KK OC, Mandamarri Area, considering the genuine difficulties and prevailing circumstances faced by them.
- 28.Waive the penal rent recoveries imposed on employees of Kothagudem Area and Corporate Areas as a one-time settlement and resolve the issue amicably in the interest of employee welfare.
- 29.Withdraw the existing Transfer Policy and undertake a comprehensive review in consultation with recognized trade unions, as the present policy is causing considerable hardship and inconvenience to employees and their families.
- 30.As a one-time welfare measure, provide dependent employment to the children of SCCL employee couples (where both husband and wife are SCCL employees), who are presently not eligible for compassionate employment under the existing rules.
- 31.Retired employees should be provided free treatment in Singareni Hospitals.
