

## **Their main demands of S&T Maintainers of Indian Railways**

1. Grant Risk and Hardship Allowance to all Signal and Telecommunication Department employees immediately.
2. Establish 'Night Duty Failure Rectification Gangs' in all SSE units immediately.
3. Immediately halt violations of HOER, 2005 rules and amend Paragraphs 3.8.2 (b) and 3.8.5 (a) of the SEM (Signal Engineering Manual) to replace "A Technician (Signal)" with "The ON DUTY Technician (Signal)" with immediate effect.
4. With railway safety and security in mind, all employees of the Signal and Telecommunication Department should be assigned 8-hour shift duties as soon as possible; furthermore, the practice of calling employees from their homes—while they are sleeping at night—to attend to signaling failures must be stopped immediately.
4. All vacancies in the Signal and Telecom Department should be filled as soon as possible.
5. The three technician categories within the Signal Department—Technician Signal Grade-1, Technician Signal Grade-2, and Technician Signal Grade-3—should be merged into a single category designated as "Signal Interlocking Manager."
6. The three technician categories within the Telecom Department—Technician Telecom Grade-1, Technician Telecom Grade-2, and Technician Telecom Grade-3—should be merged into a single category designated as "Telecommunication Manager."
7. Time bond promotion to Assistant category upto Level 2800 similar to the restructuring implemented for Track Maintainers and Pointsmen, all Assistant Technicians (Helpers) in the Signal and Telecommunication Department should be restructured across Level-1, Level-2, Level-4, and Level-5.
8. The initial basic pay for all JEs (Junior Engineers) in the Signal and Telecom Department should be set at Level-7.
9. The initial basic pay for for all SSEs (Senior Section Engineers) at Level-8.
10. All JEs and SSEs of the Signal and Telecom Department should be granted Gazetted status, similar to other departments of Government of India.
11. MACP to Sr. Tech. Upto GP4600/-
12. Filling of the vacant post of Direct recruitment seats of S.S.E.
13. Increase in the % of Direct recruitment to Technician Gr.1 to 35% from existing 15%
14. Direct recruitment to Technician Telecom Gr.1
15. Breakdown Allowance during failure equivalent to 100% TA as per Accident Manual.
16. Increase in Initial Pay of Assistant Signal and Assistant Telecom to GP 2000/-

17. Improvement in all S&T Training Centres/STTCs including IRISSET clearance of all proposals pending with Railway Board.

18. Training to all Promotee JE to IRISSET